

OSPCA ACT: A BETTER WAY FORWARD

A Report on the Ontario Society for the Prevention of Cruelty to Animals Act



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FOREWARD

The Ontario Society for the Prevention of Cruelty to Animals Act is Ontario's central piece of animal welfare legislation. However, prior to the release of this Report, there were no freely accessible publications for those with an interest to understand the scope, applicability, and judicial interpretation of this statute.

This Report provides a comprehensive overview of the function and applicability of the *OSPCA Act* and corresponding regulations, as well as a detailed summary of current issues surrounding the function of the *Act* as identified by interested stakeholders.

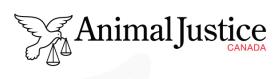
Based on the growing interest in Canadian animal welfare laws, this Report outlines recent recommendations for legislative amendment to the *OSPCA Act* while providing further best practice recommendations for improvement of this statute.

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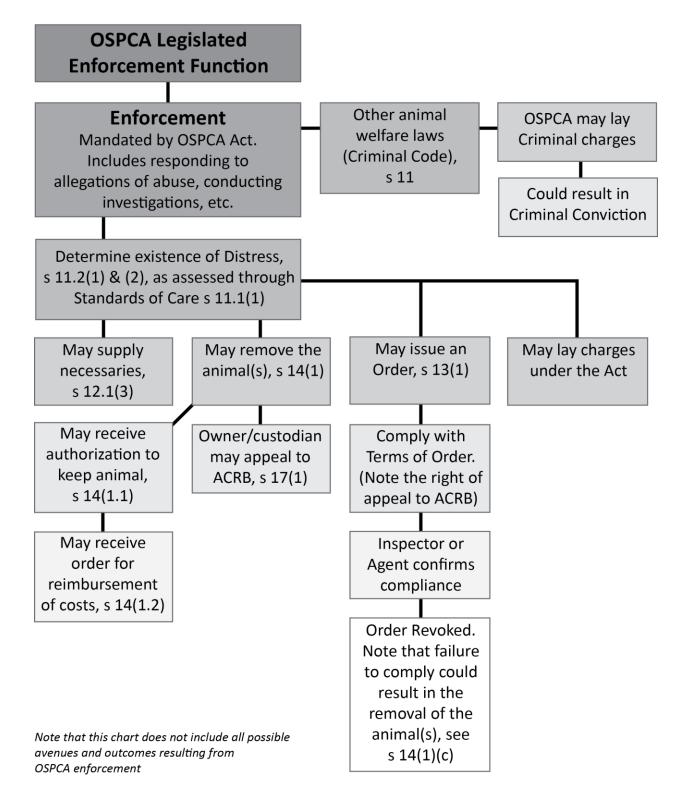


EXECUTIVE SUMMARY

The OSPCA Act legislates an inherent conflict of interest by mandating the OSPCA's investigatory/enforcement function without establishing independent oversight of the OSPCA, which also carries out sheltering services. The OSPCA Act exempts industry practice from compliance with the prohibition on causing or permitting an animal to be in distress, as well as the Standards of Care prescribed through Regulation. The OSPCA Act prevents animals subject to redemption periods from receiving adequate and appropriate medical care. There are no current minimum standards of care specifically directed at animals in the shelter environment, or marine mammals who are held in captivity.



Figure 1: OSPCA Legislated Enforcement Function



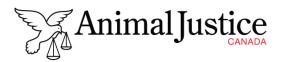
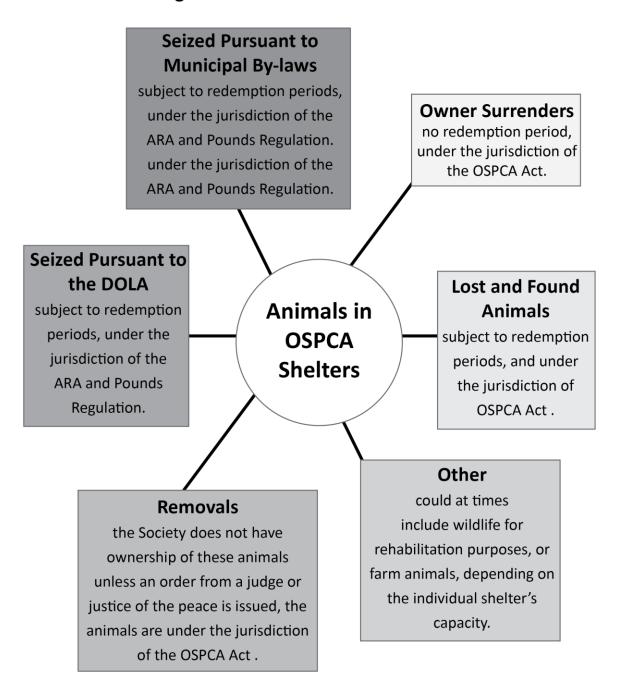


Figure 2: Animals in OSPCA Shelters

Figure 2: Animals in OSPCA Shelters



Note that this figure does not include all animals in OSPCA shelters at any given time



Section 1: Introduction

Ontario Society for the Prevention of Cruelty to Animals Act: A Better Way Forward (the "Report") provides an in-depth analysis and detailed account of the scope and applicability of Ontario's central piece of animal welfare legislation, the Ontario Society for the Prevention of Cruelty to Animals Act ("OSPCA Act" or "Act"). This analysis includes discussion surrounding the history and context of the Act, the key provisions and function of the Act and any judicial interpretation thereof. Subsequent sections of the Report canvass issues pertaining to the current statute as identified by interested stakeholders, and outline and analyze recent studies, reviews, and proposed amendments to the Act. In the final section of this Report, Animal Justice Canada ("Animal Justice") provides best practice recommendations for improvement of the OSPCA Act based on the Act's function, identified issues, interested parties, reviews and reports, and recent legislative treatment.

The overall purpose of this Report is to help educate the public by providing an overview of the Act, while also providing recommendations for improvement of the Act with the goal of strengthening animal protection laws in the province of Ontario.



Section 2: The OSPCA Act

This section of the Report provides a comprehensive overview of the OSPCA Act by outlining the history and context of the Act, and identifying its key provisions or functions and any judicial treatment thereof.

History A.

In 1873, the Ontario Society for the Prevention of Cruelty to Animals (the "OSPCA" or "Society") was founded by citizens with a concern for animal welfare. The role of the OSPCA at this time was to bring awareness of instances of animal cruelty to the responsible authorities.² In 1887, the Ontario Board of Police Commissioners made the decision to appoint a police officer who would manage animal cruelty matters full-time.³ Following these events, legislation was passed in 1919 to accord protection to animals. ⁴ This legislation authorized OSPCA inspectors and agents to investigate instances of animal abuse. The 1919 Act was repealed by the government in 1955 and replaced with legislation which forms the basis of the present OSPCA Act. 6 The 1955 Act empowered OSPCA inspectors and agents to enter onto property, conduct investigations and remove animals in need of care.⁷

Between 1955 and 2008, the OSPCA Act underwent little comprehensive change. The most recent, and most significant, amendments to the OSPCA Act took place on March 1, 2009, when the *Provincial Animal Welfare Act* came into force. These amendments represented significant updates to the Act as they were the first wide-ranging changes to be made to Ontario's animal protection laws since 1919. Resulting changes to the *Act* included the creation of standards of care for all animals, the granting of authority for the OSPCA to inspect premises other than

Ontario Society for the Prevention of Cruelty to Animals, History, online: http://www.ontariospca.ca/inside-the- ospca/history.html> [OSPCA History].

² OSPCA History, *ibid*.

³ OSPCA History, *ibid*.

⁴ OSPCA History, *ibid*.

⁵ OSPCA History, *ibid*.

⁶ OSPCA History, *ibid*.

⁷ OSPCA History, *ibid*.

⁸ Ontario Ministry of Community Safety and Correctional Services, Animal Welfare, online:

http://www.mcscs.jus.gov.on.ca/english/AnimalWelfare/paws.html [MCSCS, Animal Welfare].



homes, making it an offence to cause or permit distress to an animal, and the creation of exemptions from compliance with certain provisions of the Act for standard industry practice.

В. Context

The OSPCA Act is not the only piece of animal welfare legislation that exists in the province of Ontario. This section of the Report outlines how the Act operates in relation to these other sources of law. There are multiple sources of animal welfare legislation in the province of Ontario, including the Criminal Code, the Animals for Research Act, the Dog Owners' Liability Act, and varying municipal by-laws.

1. Criminal Code

The OSPCA Act sets requisite standards of care for animal owners or custodians and prohibits persons from causing or permitting an animal to be in distress. These provisions may be referred to as "animal cruelty laws." However, there are also federal animal cruelty laws, as set out in the Criminal Code. 10

While the Criminal Code and OSPCA Act contain separate and distinct animal welfare laws, the Act creates some overlap for OSPCA investigators. The OSPCA Act empowers investigators to enforce animal cruelty laws, which includes those contained in the *Criminal Code*. Investigators may choose to lay charges under the Criminal Code in circumstances of severe cruelty and neglect, enabling the OSPCA to bring these cases before the court.

2. Provincial Legislation and Municipal By-laws

i. Animals for Research Act, Dog Owners' Liability Act, Municipal By-laws

OSPCA branches have the ability to enter into pound contracts with municipalities. In doing so, the Society becomes responsible for enforcing municipal animal by-laws and the Dog Owners' Liability Act ("DOLA"). 11 Animals seized under the applicable by-laws or the DOLA are

¹⁰ Criminal Code, RSC 1985, c C-46, ss 444-447.1.

⁹ MCSCS, Animal Welfare, *ibid*.

¹¹ Dr. Alan H. Meek and Hon. Patrick J. Lesage, "Independent Review of Events in May 2010 at the York Region Branch of the Ontario Society for the Prevention of Cruelty to Animals" (April, 2011) at 17, online: http://ospcatruth.com/docs/OSPCAReport/ [Meek Lesage Review].



considered to be "pound animals" and the premises where they are held fall under the jurisdiction of the Animals for Research Act ("ARA"). Many animals who are housed at OSPCA shelters or affiliates are "pound animals," and therefore the shelter must meet the standards prescribed by the *Pounds* Regulation of the ARA. 12

The OSPCA is not the responsible body for enforcing the standards prescribed by the ARA. Instead, the Ontario Ministry of Agriculture and Food and the Ministry of Rural Affairs ("OMAFRA") is the responsible ministry.

ii. Veterinarians Act

Pursuant to the OSPCA Act, compliance with the Standards of Care Regulations "does not apply to a veterinarian providing veterinary care, or boarding an animal as part of its care, in accordance with the standards of practice established under the Veterinarians Act."13 Additionally, the Act's prohibitions on causing or permitting an animal to be in distress "do not apply to a veterinarian providing veterinary care, or boarding an animal as part of its care, in accordance with the standards of practice established under the *Veterinarians Act*." ¹⁴

The Veterinarians Act, and its corresponding Regulation, O Reg 1093, govern the practice of veterinary medicine in the province of Ontario. 15 The ministry responsible for administering the Veterinarians Act is the Ontario Ministry of Agriculture and Food. The Veterinarians Act continues the College of Veterinarians of Ontario ("CVO") that has as one of its objects to "establish, maintain and develop standards of qualification and standards of practice for the practice of veterinary medicine." ¹⁶ The CVO's Minimum Standards for Veterinary Facilities in Ontario contains welfare standards for animals that result from the minimum standards for accreditation of a veterinary facility. These standards include, for example, that ambient temperatures be maintained, that food storage areas contain sufficient food to feed nutritiously

¹² Pounds, RRO 1990, Reg. 23.

¹³ Ontario Society for the Prevention of Cruelty to Animals Act, RSO 1990, c O.36, s 11.1(3) [OSPCA Act].

¹⁴ OSPCA Act, ibid, s 11.2(7).

¹⁵ Meek LeSage Review, supra note 11 at p 22; Veterinarians Act, RSO 1990, c V.3.

¹⁶ Veterinarians Act, ibid, s 3(2)2.



the reasonably expected number and variety of confined animals, and that the facility contains material for clean, dry bedding.¹⁷

C. **Key Provisions / Function**

This section outlines the key provisions and functions of the OSPCA Act, including a subsection that canvasses the way in which the Act shapes the OSPCA.

One of the main functions of the Act, through corresponding Regulations, is to prescribe standards of care that must be complied with by persons owning or having custody of animals.¹⁸ Basic standards of care applying to "all animals," as outlined in the Standards of Care Regulation, clearly stipulate that all animals have basic standards of care that must be met in order to be in compliance with provincial law. 19 These basic standards include the following:

- adequate and appropriate food and water;²⁰
- adequate and appropriate medical attention;²¹
- the care necessary for its general welfare;²²
- transportation in a manner that ensures its physical safety and general welfare;²³
- an adequate and appropriate resting and sleeping area;²⁴
- adequate and appropriate:
 - (a) space to enable the animal to move naturally and to exercise;
 - (b) sanitary conditions;
 - (c) ventilation;
 - (d) light; and,
 - (e) protection from the elements, including harmful temperatures.²⁵

Specific standards of care are also prescribed for dogs who live outdoors, captive wildlife and captive primates.²⁶

¹⁷ College of Veterinarians of Ontario, "Minimum Standards of Veterinary Facilities in Ontario," Preamble, Part 2.2.4; Title 2, Parts 12.10, 12.11.3 online:

http://www.cvo.org/imis15/CVO/PDF/Accreditation/MinimumStandardsOct2012.pdf>.

¹⁸ *OSPCA Act, supra* note 13, s 11.1(1).

¹⁹ Standards of Care, O Reg. 60/09 [Standards of Care].

²⁰ Standards of Care, ibid, s 2(1).

²¹ Standards of Care, ibid, s 2(2).

²² Standards of Care, ibid, s 2(3). ²³ Standards of Care, ibid, s 2(4).

²⁴ Standards of Care, ibid, s 2(5).

²⁵ Standards of Care, ibid, s 2(6).

²⁶ Standards of Care, ibid, ss 3, 4, 5, 6.



In addition to prescribing standards of care, the OSPCA Act prohibits the training of an animal to fight with another animal or permitting an animal owned or in a person's custody or care to fight with another animal, ²⁷ and mandates reporting by veterinarians who have reasonable grounds to believe that an animal has been or is being abused or neglected.²⁸

Pursuant to the OSPCA Act, no person shall cause an animal to be in distress, and no owner or custodian of an animal shall permit the animal to be in distress.²⁹ For the purposes of the Act, distress is defined as "the state of being in need of proper care, water, food or shelter or being injured, sick or in pain or suffering or being abused or subject to undue or unnecessary hardship, privation or neglect." Allegations of distress may result in an OSPCA inspector or agent conducting an investigation, and where the inspector or agent reasonably believes that an animal is in immediate distress they may enter a place, other than a dwelling, without a warrant.³¹

Activities that are carried out "in accordance with reasonable and generally accepted practices of agricultural animal care, management or husbandry" are exempt from the prohibitions on causing or permitting distress to animals.³²

Offences for contravention of the Act vary according to the specific provision of the Act that is violated. For individual offenders a penalty can range from a maximum fine of \$1,000 and/or maximum imprisonment of 30 days, to a maximum fine of \$60,000 and/or maximum imprisonment of two years.³³

Contravention of certain provisions of the Act will not necessarily result in an owner or custodian facing penalties. The Act enables OSPCA inspectors or agents to issue an order for an owner or custodian to "take such action as may, in the opinion of the inspector or agent, be necessary to relieve the animal of its distress" or to "have the animal examined and treated by a veterinarian at the expense of the owner or custodian."34 To issue such an order, the inspector or agent must have "reasonable grounds for believing that an animal is in distress and the owner or custodian of

²⁷ OSPCA Act, supra note 13, s 11.2(3).

²⁸ OSPCA Act, ibid, s 11.3.

²⁹ OSPCA Act, ibid, ss 11.2(1), 11.2(2).

³⁰ *OSPCA Act*, *ibid*, s 1(1).

³¹ OSPCA Act, ibid, s 12(6).

³² OSPCA Act, ibid, s 11.2(6)(c).

³³ OSPCA Act, ibid, ss 18.1(2), 18.1(3).

³⁴ OSPCA Act, ibid, ss 13(1)(a), (b).



the animal is present or may be found promptly". 35 The order must be made in writing, specify the time within which action required by the order must be performed and have the provisions of subsection 17(1) written or printed thereon, which serves to notify the owner or custodian of their right to appeal to the Animal Care Review Board ("Review Board"). A person who is served with an order must comply with its terms until it has been "modified, confirmed, or revoked," and must comply with the order as modified or confirmed. ³⁷ Failure to comply with an order could result in the OSPCA taking possession of the animal(s) who are the subject of the order. 38 Finally, if, in the opinion of an inspector or agent, an order has been complied with, they must revoke the order, serving the person subject to the order with a written notice of revocation.³⁹

The Review Board is continued by the OSPCA Act, which also outlines its composition, function and powers. The purpose of the Review Board is to enable an owner or custodian of an animal who "considers themself aggrieved" by an order made under subsection 13(1) or the removal of an animal under subsection 14(1), to appeal the order or request the return of the animal. 40 An appeal to the Review Board involves a hearing, at which the owner or custodian is entitled to hear evidence, call and cross-examine witnesses, present arguments, and to have legal representation.⁴¹

The Ontario Society for the Prevention of Cruelty to Animals

The OSPCA was founded in 1873 by citizens concerned about animal welfare. 42 Today, the OSPCA is a non-profit charitable organization that provides shelter and protection services through its 23 branches. The object of the Society is stated in the OSPCA Act, and is to "facilitate and provide for the prevention of cruelty to animals and their protection and relief therefrom."43 While the responsibilities and duties of the OSPCA are mandated by law, the OSPCA is not a government agency nor is it subject to government oversight. Furthermore, the provincial

³⁵ *OSPCA Act, ibid*, s 13(1).

³⁶ OSPCA Act, ibid, ss 13(2), 13(4).

³⁷ *OSPCA Act*, *ibid*, s 13(5).

³⁸ *OSPCA Act*, *ibid*, s 14(1)(c).

³⁹ *OSPCA Act*, *ibid*, s 13(7).

⁴⁰ *OSPCA Act*, *ibid*, s 17(1).

⁴¹ *OSPCA Act*, *ibid*, s 17(5).

⁴² OSPCA History, *supra* note 1.

⁴³ OSPCA Act, supra note 13, s 3.



government does not currently provide funding for the OSPCA's sheltering mandate or legislated functions. 44 Through the Ministry of Community Safety and Correctional Services ("MCSCS") the province provides the OSPCA with \$500,000 annually (expected to be increased to \$5.5 million annually⁴⁵), which is "strictly earmarked" for training OSPCA inspectors and agents.⁴⁶

The OSPCA is "unique among animal welfare organizations in Ontario" because the Act mandates that the Society enforce animal cruelty laws in the province and respond to allegations of abuse, while providing Society inspectors with police powers to accomplish this. 48 Where a society or affiliate does not operate, a police officer with jurisdiction in the area "has and may exercise any of the powers of an inspector or agent of the Society under this Act." Inspectors are authorized by the Act to "enter and inspect any building or place used for animal exhibit, entertainment, boarding, hire or sale," in order to determine whether the standards of care are being complied with. ⁵⁰ The OSPCA estimates that every year they undertake approximately 16,000 investigations.⁵¹

While conducting an inspection, inspectors are authorized to inspect animals, take samples, and provide food and care to animals when necessary.⁵² In some circumstances inspectors or other agents of the Society may also take possession of animals during an investigation for reasons of abuse or neglect.⁵³ Inspectors are not personally liable for anything done in good faith under the authority of the Act. 54

The OSPCA Act prescribes the format of membership in the OSPCA. Members are divided into: Class A members, affiliated societies; Class B members, individuals; and Class C members,

⁴⁴ Meek LeSage Review, *supra* note 11 at 10.

⁴⁵ Linda Diebel and Liam Casey, Ontario brings in sweeping changes to protect animals" The Toronto Star (25) October 2013), online:

http://www.thestar.com/news/canada/2013/10/25/ontario brings in sweeping changes to protect animals.html> [Linda Diebel].

Meek LeSage Review, *ibid* at 11.

⁴⁷ Meek LeSage Review, *ibid* at 7.

⁴⁸ Meek Lesage Review, ibid.

⁴⁹ *OSPCA Act*, *supra* note 13, s 11(3).

⁵⁰ OSPCA Act, ibid, s 11.4(1).

⁵¹ Ontario Society for the Prevention of Cruelty to Animals, What We Do, Investigations, online:

http://www.ontariospca.ca/what-we-do/investigations.html ⁵² OSPCA Act, Supra note 13, s 12.1.

⁵³ OSPCA Act, ibid, s 14.

⁵⁴ OSPCA Act, ibid, s 19.



honorary members. Pursuant to the Act, the affairs of the Society are to be controlled and managed by a voluntary Board of Directors and Executive Committee. 55 OSPCA By-Laws outline the composition of the Board of Directors and Executive Committee, as well as their powers and duties. ⁵⁶ The Society must also appoint a Chief Inspector who has powers and duties prescribed by regulation, including the power to:

Establish qualifications, requirements and standards for inspectors and agents of the Society, to appoint inspectors and agents of the Society and to revoke their appointments and generally to oversee the inspectors and agents of the Society in the performance of their duties.⁵⁷

As outlined above, OSPCA membership extends to Class A members, Affiliated Societies ("Affiliates"), of which the OSPCA has over 30.58 Pursuant to the Act, the Chief Inspector can appoint inspectors and agents to the Affiliate to enforce laws pertaining to animal welfare or the prevention of cruelty to animals.⁵⁹ In order for an organization to apply for Affiliate status with the OSPCA, it must be registered as a charitable organization with the Canada Revenue Agency, have animal welfare or the prevention of cruelty to animals as its object, and present a certified copy of a Board of Directors resolution authorizing the request for affiliation and agreeing to comply with the By-law and policies of the OSPCA, and all provincial and federal animal welfare law. 60 Applications are assessed by the OSPCA Affiliate Relations Committee, who then makes recommendations to the OSPCA Board of Directors based on the criteria for admission contained in the OSPCA By-Law, Article 13.61

⁵⁵ OSPCA Act, supra note 13, s 5.

⁵⁶ Ontario Society for the Prevention of Cruelty to Animals By-Law Number Nine. [OSPCA By-Law 9], online: http://www.ontariospca.ca/resource/By-LawNo9Final-May10-2008.pdf.

⁵⁷ OSPCA Act, supra note 13, s 6.1(2).

⁵⁸ Meek LeSage Review, supra note 11 at 9.

⁵⁹ *OSPCA Act*, *supra* note 13 at s 6.1(2).

⁶⁰ OSPCA By-law 9, *supra* note 56 at article 13.2.

⁶¹ OSPCA Act, supra note 13 at s 6.1(2).



Section 3: Interested Stakeholders

This section of the Report identifies parties that have an interest in the scope and applicability of the OSPCA Act. The following section outlines any issues that have been identified by the relevant stakeholder with respect to the OSPCA Act.

A. Landowners

Landowners are interested stakeholders because the *Act* gives OSPCA officers powers that have broad implications for the use of land, and additionally because some landowners may also be farmers. The specific issues that have been identified by the agricultural industry will be addressed in the following subsection.

As outlined in section 2, pursuant to the OSPCA Act, OSPCA investigators and agents "may, without a warrant, enter and inspect any building or place used for animal exhibit, entertainment, boarding, hire or sale". 62 In order for an inspector or agent to enter into and inspect a dwelling. the consent of the occupier is required. ⁶³ The investigator or agent may also enter into and inspect a dwelling by obtaining a warrant pursuant to subsection 11.5(1) of the Act. In order to obtain a warrant, the Justice of the Peace or Judge must be satisfied by information on oath that an inspector or agent "has been prevented from inspecting the building or place" or that there are "reasonable grounds to believe" that they will be prevented. ⁶⁴ Warrants may also be issued where there are reasonable grounds to believe that an animal is in distress in a building or place. 65 Where an inspector or agent has "reasonable grounds to believe that there is an animal that is in immediate distress in any building or place, other than a dwelling, he or she may enter the building or place without a warrant". 66 Immediate distress is defined under the Act and means "distress that requires immediate intervention in order to alleviate suffering or to preserve life."67

It is clear that the OSPCA Act gives inspectors or agents of the Society powers that have clear implications for landowners. This has prompted landowners' groups to raise concerns and advocate for OSPCA Act reforms. In considering Bill 50 – Provincial Animal Welfare Act, 2008,

⁶² OSPCA Act, ibid, s 11.4(1).

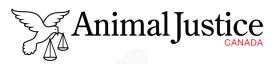
⁶³ OSPCA Act, ibid, s 11.4(2).

⁶⁴ OSPCA Act, ibid, ss 11.5(1)(a), (b).

⁶⁵ OSPCA Act, ibid, s 12(1).

⁶⁶ OSPCA Act, ibid, s 12(6).

⁶⁷ OSPCA Act, ibid, s 12(8).



("Bill 50"), the Standing Committee on Justice Policy held public hearings, giving many industry and non-industry organizations and individuals the opportunity to speak to its provisions.⁶⁸

В. Industry

Those in the agricultural industry are interested stakeholders to the OSPCA Act because of the applicability of the Act to farming and agricultural operations. It is estimated that 10% of total annual complaints to the OSPCA are related to farm animals; an average of 1,500 calls, 75% of which are related to horses.⁶⁹

The provisions of the Act that are of interest to industry stakeholders do overlap with those regarding entry and warrants outlined in the previous subsection. However, the provisions regarding taking samples, 70 supplying necessaries to animals, 71 seizure 72 and orders 73 are also of central importance to industry groups.

As outlined in section 2, the protections afforded to animals used by the agricultural industry differ largely from other groups of animals under the jurisdiction of the Act. This is because the Act provides exemptions for activities carried out in accordance with reasonable and generally accepted industry practice, which are exempt from both the prohibition on causing or permitting an animal to be in distress as well as compliance with the Standards of Care Regulations.⁷⁴ These exemptions came into effect on March 1, 2009, following the enactment of Bill 50.

C. **Animal Welfare Advocates**

Animal welfare advocates have a stakeholder interest in the OSPCA Act because of the generally held position that animals are deserving of care and compassion, and that animal cruelty is

⁶⁸ Legislative Assembly of Ontario, Committee Transcripts: Past Parliaments, online:

http://www.ontla.on.ca/web/committee-

proceedings/committee_transcripts.do?ParlCommID=8855&locale=en#TparlCommID8855>.

69 Farm & Food Care Ontario, Animal Care, General Farm Animal Resources, Frequently Asked Questions about the OSPCA, (Nov. 2012), at 2, online: http://www.farmfoodcare.org/images/pdfs/OSPCAFAO.pdf>.

⁷⁰ *OSPCA Act, supra* note 13, s 12.1(1).

⁷¹ OSPCA Act, ibid, s 12.1(3).

⁷² OSPCA Act, ibid, s 12.1(6).

⁷³ OSPCA Act, ibid, s 13.



objectionable. As Ontario's central piece of animal welfare legislation, animal welfare advocates are concerned with the protections afforded to animals under the Act. This includes companion animals, animals used for entertainment and animals in the agricultural sector.

The sections of the OSPCA Act that are particularly relevant to animal welfare advocates are the prohibitions on causing distress, the prescribed standards of care, exemptions for industry, orders, and the sections which outline the penalties for offences under the Act.

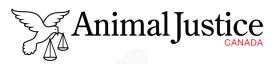
D. **Companion Animal Sheltering Advocates**

Companion animal sheltering advocates are animal welfare advocates with a focus on the welfare of companion animals in the shelter system. The companion animals primarily found in shelters are dogs and cats, however, shelters are increasingly housing other small companion animals like rabbits and guinea pigs.

For companion animal sheltering advocates, the sections of the OSPCA Act that are of interest are the enforcement power granted to the OSPCA, the prohibitions on causing distress, the prescribed standards of care, and medical care available during redemption periods.

Ε. Government

The government of Ontario is an interested stakeholder with respect to the OSPCA Act because it is the body that enacts and amends provincial animal law including the Act itself. Additionally, the MCSCS is responsible for the administration of the OSPCA Act, and OMAFRA has an interest in the scope and applicability of the Act because of its responsibility for pound animals and the premises used to house pound animals pursuant to the ARA. Proposed government oversight of the OSPCA, if implemented, would create an additional government interest.



Section 4: Issues Identified

Abuse of Power A.

Allegations of the OSPCA abusing the power granted to it under the *Act* have been publicly made by many landowners' groups.

For example, during the public hearings regarding Bill 50, a speaker representing one of the landowners' groups raised issue with the fact that where police officers are required to advise a suspect of his or her rights, the OSPCA enforcement officers have no such obligation. ⁷⁵ The speaker suggested that this allows OSPCA officers to abuse their powers by pressuring landowners who do not know their rights for permission to enter onto their property in the absence of a warrant.⁷⁶

Landowners have also made abuse of power arguments respecting the warrantless entry provisions of the OSPCA Act. For instance, the same speaker identified above made statements that in their own personal experience, "out-of-control OSPCA enforcement officers tried to seize all of [their] animals without warrants or proper cause."⁷⁷

Conflict of Interest B.

Many stakeholders have voiced concerns that the OSPCA Act legislates an inherent conflict of interest. These concerns surround two issues: (1) that the Act mandates that the OSPCA enforce animal cruelty laws while the Society also provides sheltering services; and (2) that the OSPCA is not subject to independent oversight.

1. **Enforcement and Sheltering**

First, as outlined in Section 1, pursuant to the OSPCA Act, the OSPCA is the body that is responsible for investigating animal welfare offences and pursuing the prosecution of those

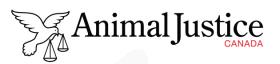
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⁷⁵ Standing Committee on Justice Policy, Committee Transcripts: Standing Committee on Justice Policy - July 24, 2008 - Bill 50, Provincial Animal Welfare Act, 2008, online: http://www.ontla.on.ca/web/committee- proceedings/committee transcripts details.do;jsessionid=c72d607930d6defc684169db4f3e8a70cfa8385132d7.e3eR b3iNcheNe3qRbhuLbhaQby1ynknvrkLOlQzNp65In0?locale=en&Date=2008-07-

^{24&}amp;ParlCommID=8855&BillID=1979&Business=&DocumentID=23144> [Committee Transcripts].

⁷⁶ Committee Transcripts, ibid.

⁷⁷ Committee Transcripts, *ibid*.



charged under animal welfare laws. It is also within the OSPCA's mandate to be the responsible body for providing care and medical services to animals brought into its care from a variety of sources.

This is problematic from the perspective of animal welfare advocates because the OSPCA's legislated enforcement mandate means that the investigations aspect of the OSPCA's operation often consumes the budget of its shelter mandate.

Government stakeholders have identified issues with these dual roles undertaken by the OSPCA. For example, during the York Region Shelter's alleged ringworm outbreak in May of 2010, arguments were made by the Honourable Frank Klees, MPP, that the OSPCA is incapable of meeting its mandated responsibilities. 78 In response to Mr. Klees' appeal to the Minister of Community Safety and Correctional Services, and the Minister of Agriculture to intervene and stop the planned euthanasia, the Ministers claimed that they did not have the authority⁷⁹ because the OSPCA is an independent body, adding that the government had confidence in the OSPCA and its Board of Directors. 80 Mr. Klees argued that the confidence in the OSPCA's decision was misplaced due to the fact that there was an alternative to euthanasia, which was eventually implemented due to public pressure, but only after more than 100 animals were killed. 81

In November of 2010 Mr. Klees tabled a motion in the legislature calling on the government of Ontario to review the powers and authority granted to the OSPCA under the OSPCA Act. Further, Mr. Klees advocated for specific changes to the *Act* in order to ensure greater efficiency of the organization as well as to afford greater protection to animals. However, the motion was rejected by the Legislative Assembly of Ontario. Details on this motion can be found in Section 6 of this Report, "Recent Legislative Treatment."

⁷⁸ Frank Klees, MPP, Newsroom, Oversight of the OSPCA, online: [Oversight of the OSPCA].

⁷⁹ Oversight of the OSPCA, *ibid*.

⁸⁰ Oversight of the OSPCA, *ibid*.

⁸¹ Oversight of the OSPCA, *ibid*.



2. Absence of Independent Oversight of the OSPCA

The second issue that stakeholders have identified as contributing to the alleged conflict of interest is that the OSPCA Act gives the OSPCA powers akin to those of a police force, but does not identify an agency responsible for overseeing the OSPCA in the execution of the legislative mandate. All interested stakeholders have at times identified the lack of independent oversight as a legislative deficiency.

For example, companion animal sheltering advocates raised concerns regarding the lack of OSPCA oversight following the alleged ringworm outbreak at the York Region Branch. One group, OSPCA Truth, has a mission to raise "public awareness and to lobby for a governmental review of existing legislation to provide Provincial oversight and accountability." It is OSPCA Truth's position that "an OSPCA with provincial oversight, [and] accountability...will be a stronger and better organization that can do more to help animals." 82

Government stakeholders have also identified the lack of OSPCA oversight as an issue, seeking to establish oversight through legislative reform. These efforts are canvassed in Section 6, "Recent Legislative Treatment."

C. **Exemptions**

Pursuant to the OSPCA Act, the Society's object is to facilitate and provide for the prevention of cruelty to animals and their protection and relief therefrom. 83 However, some stakeholders have criticized that exemptions under the Act effectively remove farmed animals, of which there are approximately 200 million currently living in Ontario, from the scope of the Act. Moreover, stakeholders argue that these exemptions permit activities in the agricultural industry that would otherwise constitute an offence under the Act if committed by a private individual.

83 OSPCA Act, supra note 13, s 2.

⁸² OSPCA Truth, About Us, online: < http://ospcatruth.com/?page_id=2>.



For example, the animal welfare group Canadian Coalition for Farm Animals stated during the public hearings regarding Bill 50 that the proposed exemptions, now in force, undermine the Act and are "prejudicial to farm animals."84

Activities that qualify as "reasonable and generally accepted practices of agricultural animal care, management or husbandry" are not prescribed by law. This makes the exemptions granted to industry practice much different than the exemptions granted under the Act to activities carried on in accordance with the Fish and Wildlife Conservation Act. 1997.85

The OSPCA Act empowers the Lieutenant Governor in Council to make regulations prescribing activities carried on in accordance with reasonable and generally accepted practices of agricultural animal care, management or husbandry for the purposes of subsections 11.1 (2) (a) and 11.2 (6) (c), as well as prescribing classes of animals, circumstances and conditions or activities for the purposes of subsections 11.1 (2) (b) and 11.2 (6) (d). 86 Despite the authority granted by the Act, no regulations have been enacted. The Canadian Coalition for Farm Animals advocated that the Lieutenant Governor in Council make Regulations in this regards, as the Act does not otherwise provide instruction for determining which practices are reasonable and generally accepted in the absence of regulations.

The National Farm Animal Care Council's Codes of Practice for the care and handling of farm animals (the "Codes of Practice" or "Code") may be used as evidence of reasonable and generally accepted industry practices in regard to animals where a respective Code has been developed. 87 There are thirteen (13) Codes of Practice for animals, five of which are listed as under revision, and one (1) regarding transportation. The Codes of Practice which are not currently under revision include Veal Calves (1998), Bison (2001), Transport (2001), and Farmed Deer (1996).

⁸⁴ Standing Committee on Justice Policy, Committee Transcripts: Standing Committee on Justice Policy - July 21, 2008 - Bill 50, Provincial Animal Welfare Act, 2008, online: http://www.ontla.on.ca/web/committee- proceedings/committee transcripts details.do;jsessionid=c72d607930daf8a449f9ea2a4e53bce8fc0c01363a11.e3eRb 3iNcheNe3qRbhuLbhaRa41vnknvrkLOlOzNp65In0?locale=en&Date=2008-07-

^{21&}amp;ParlCommID=8855&BillID=1979&Business=&DocumentID=23139#P104 8095>

⁸⁵ Fish and Wildlife Conservation Act, 1997, SO 1997, c 41.

⁸⁶ OSPCA Act, supra note 13, ss. 22(1)(a), 22(1)(b).

⁸⁷ National Farm Animal Care Council, Codes of Practice, Codes of Practice Guidelines, online:

http://www.nfacc.ca/code-of-practice-guidelines [Codes of Practice].



The "Guidelines" for the Codes of Practice state there should be "broad participation of knowledgeable people within an industry in the code development process."88 The guidelines also list participants who must be involved in the process, where applicable, and include a producer, transporter, veterinarian, retail and food services representative, researcher, technical expertise, etc. While "animal welfare organization" is included in this list, the Codes of Practice development committee is dominated by industry representatives.

The Canadian Council for Farm Animals highlighted that these Codes of Practice are guidelines containing recommendations for housing and management practices for farm animals; they are voluntary, lack legal status, and are developed by industry dominated committees – "industry chooses the practices that are acceptable to itself."89 A person may use compliance with one of the Codes of Practice as evidence that the activities they are engaged in meet the exemptions outlined in subsections 11.1(2)(a) and 11.2(6)(c) of the Act. Moreover, Farm & Food Care Ontario also state that the Recommended Code of Practice for the Care and Handling of Animals will "most often be referred to for the reasonable and generally accepted practices for all species that have them."90

Some of the recommended practices made in various Codes of Practice, and that could therefore be construed as reasonable and generally accepted industry practice, are the disbudding (dehorning) of young goats using a heated or electronic device without the use of anaesthesia, 91 the use of electric trainers to control a dairy cow's defecation or urination processes, 92 and the use of electric prods.

If a person is engaged in activities that do not comply with the Codes of Practice, they will not necessarily be subject to prosecution under the OSPCA Act. In contrast, regulations enacted by the Lieutenant Governor in Council under the authority of the Act would have legal status,

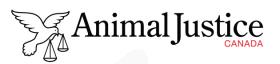
⁸⁹ Codes of Practice, *ibid*.

⁸⁸ Codes of Practice, *ibid*.

⁹⁰ Farm & Food Care Ontario, Animal Care, General Farm Animal Resources, Frequently Asked Questions about the OSPCA. (Nov. 2012) online: http://www.farmfoodcare.org/images/pdfs/OSPCAFAQ.pdf>.

⁹¹ Canadian Agri-Food Research Council, Recommended Code of Practice for the Care and Handling of Animals – Goats, s 4.4.1, online: http://www.nfacc.ca/pdfs/codes/Goats%20Code%20of%20Practice.pdf.

⁹² National Farm Animal Care Council, Code of Practice for the Care and Handling of Dairy Cattle, s 3.14, online: http://www.nfacc.ca/pdfs/codes/Dairy%20Code%20of%20Practice.pdf [Code of Practice – Dairy Cattle].



requiring mandatory compliance, and providing transparent and standardized requirements for persons in the industry, the public and the OSPCA.

Industry stakeholders argue that these exemptions are not problematic from a welfare perspective. This is because following the 2009 amendments granting exemptions to industry, livestock welfare assessment training increased: new trainees are now provided with five days of training on livestock and poultry. 93 Additionally, the OSPCA entered into an agreement with Dairy Farmers of Ontario in 2012 to appoint six OSPCA officers to carry out joint inspection activities of dairy farm operations. 94 While this represents a collaborative approach to balancing the prevention of cruelty to farmed animals with the operation of industry more generally, there are 200 million farmed animals, of many species, in the province of Ontario. For animal welfare advocates, the absence of mandatory codes of practice coupled with five days of training may not be sufficient for OSPCA inspectors and agents to ensure that farmed animals are not subject to cruel or inhumane conditions.

D. **Regulatory Omissions**

Stakeholders have identified omissions regarding the regulations enacted pursuant to the OSPCA Act. Of specific concern is the fact that the regulations do not contain standards of care for animals in shelters and marine mammals held in captivity.

Shelter Animals 1.

There are no legislated standards of care for animals in the shelter environment. Although the general regulatory standards of care are applicable in the shelter context, the general standards are inadequate given the nature of the sheltering environment. Animals are generally confined to cages in the shelter environment, suggesting that standards beyond the general are necessary when animals are confined.

⁹³ Code of Practice – Dairy Cattle, *ibid*.

⁹⁴ Code of Practice – Dairy Cattle, *ibid*.



2. **Marine Mammals in Captivity**

It became apparent that there are significant gaps in the OSPCA Act when allegations of animal cruelty were brought forward against Marineland, an animal exhibition park in Niagara Falls, Ontario. The Toronto Star released a series of stories by fifteen former Marineland staffers. In their reports, they blamed animal health problems on poor water quality and insufficient staffing.

Members of the public reacted in protest upon learning of ailing and deceased animals like 'Smooshie' the walrus and 'Skoot' the baby beluga. After the Star investigation, Canada's Accredited Zoos and Aquariums ("CAZA") announced a review of the park. The investigation brought to light the fact that the Standards of Care Regulations do not prescribe standards of care for marine mammals that are held in captivity and do not account for the specific needs of marine mammals. As a result, complaints against Marineland led to an OSPCA inspection, but Marineland was not found to be in violation of the Act.

As discussed in more detail below, in response to these concerns, Madeleine Meilleur, Minister of Community Safety and Correctional Services, announced a plan for new marine mammal Regulations on October 25, 2013. The regulations are scheduled to be drafted for June of 2014.



Section 5: Recent Studies & Review of the OSPCA Act

This section of the Report provides an introduction and overview of the recent studies and reviews which have been conducted regarding the OSPCA Act. This includes both the Meek LeSage Review and Animal Welfare Task Force Report.

A. Meek LeSage Review

1. Creation

In 2010, reports that the OSPCA's York Region Branch planned to depopulate its shelter as a result of an alleged ringworm outbreak caused considerable public concern and placed pressure on the York Region Branch to abandon its mass euthanasia plans. Following these events, Rob Godfrey, chair of the OSPCA Board of Directors, announced that an independent review of the events that had transpired at their York Region Branch would take place. 95 The review was conducted by Dr. Alan H. Meek, and the Honourable Patrick J. LeSage, and on June 3, 2011, the Meek LeSage Review Report ("Meek LeSage Review" or "Review") was released.

2. **Function**

While independent, the Meek LeSage Review was commissioned by the OSPCA. The function of the Meek LeSage Review was to conduct an independent examination of the events surrounding the May 2010 announcement of a "ringworm outbreak." 96

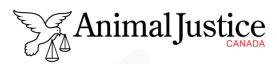
In conducting the Review, Meek and LeSage examined the events which preceded the May 2010 outbreak announcement. The applicable timeframe for review that was selected by Meek and LeSage was December 1, 2009 – May 31, 2010. 97 Following the selection of this timeframe, Meek and LeSage examined animal records, interviewed staff and volunteers, met with interested stakeholders, retained experts to explore medical and veterinary issues, and visited several of the OSPCA branches and affiliate shelters. 98

⁹⁵ Meek LeSage Review, supra note 11 at 2.

⁹⁶ Meek LeSage Review, *ibid* at 4.

⁹⁷ Meek LeSage Review, *ibid*.

⁹⁸ Meek LeSage Review, *ibid*.



3. **Report Overview & Recommendations**

The Meek LeSage Review contains a thorough overview of the events that took place at the York Region Shelter in regard to the "ringworm outbreak," identifies core issues that contributed to these events, and provides recommendations for both operational and legislative reforms.

Prior to discussing operational issues or recommendations, the Meek LeSage review makes two core determinations: based on the material reviewed "there was neither a ringworm outbreak nor a mass euthanasia." The Meek LeSage Review also states that the OSPCA recognizes the challenges it faces and that it is taking steps to improve its organization, governance, and service delivery model. 100 The Review then: provides an overview of the mandate and functions of the OSPCA itself; provides a brief account of the governing legislation, procedures and policies; canvasses minimum standards of care in veterinary facilities; canvasses guidelines for medical records for companion animals; canvasses guidelines for standards of care in animal shelters; and provides a fulsome overview of the specific operations of the York Region Branch.

The largest section of the Meek LeSage Review is Section 5 – Issues. In this section, the Review describes the ringworm disease and the relevant timeline, and compares the numbers of outcomes for cats and dogs admitted to the York Region Branch during January 1- May 31, 2010 with the equivalent period of January 2, 2009 – May 31, 2009. ¹⁰¹ This section also contains consideration of the "issues presented." These identified issues form the basis of the recommendations made in Section 6.

While outlining the "issues presented" the Meek LeSage Review also considers other proposals for OSPCA reform, including the recommendations made in the Grant Thornton Report 2007 ("GTR"), and proposals that had been put forward by the Honourable Frank Klees, MPP. The GTR was commissioned by the MCSCS in 2006 following the resignation of several members of the OSPCA Board of Directors. The objectives of the GTR were to make recommendations with respect to the OSPCA's "governance structure, processes, by-laws, relationship with affiliates, service delivery model and finances." ¹⁰² The purpose of the GTR was to "ensure these processes

⁹⁹ Meek LeSage Review, *ibid*.

¹⁰⁰ Meek LeSage Review, ibid.

¹⁰¹ Meek LeSage Review, *ibid* at 38-78.

¹⁰² Meek LeSage Review, ibid at p 70.



supported the organization's legislated authority, and were effective, efficient and able to sustain the organization's operations, funding and long-term viability." A copy of the GTR recommendations is attached as Schedule "A."

The majority of the recommendations made in the Meek LeSage Review in Section 6 relate directly to policies, procedures, protocols, record-keeping and infectious disease control in light of the specific events that took place in the York Region Shelter, and are canvassed in brief below.

The Meek LeSage Review recommends that the OSPCA review its policies and procedures documents, stating that a "small number of clear, concise, well-written documents are needed to replace the current ones." 104 Meek and LeSage advise that these must be stated as a policy that must be followed, not as recommendations to be considered. One specific policy the Meek LeSage Review recommends is one requiring that qualified individuals perform animal health assessments with standardized and objective criteria including detail regarding physical examination. 105 Meek and LeSage further assert that there is a need for formal training and retraining programs for staff to be established. 106

The Meek LeSage Review cautions that an infectious disease protocol should be established because the "lack of a specific and defined program can lead to marked inconsistency in the application of a range of infection control activities, including cleaning and disinfection, training, surveillance, animal care and outbreak response." This also includes a protocol wherein staff advise people adopting shelter animals about the risks of human infections and basic measures to take to avoid the risk. 108

Occupational health and safety concerns are also important in the context of the Review in light of reports during the alleged ringworm outbreak that "several staff and volunteers had apparently contracted ringworm." The Review outlines that the Ministry of Labour determined that there

¹⁰³ Meek LeSage Review, *ibid*.

¹⁰⁴ Meek LeSage Review, *ibid* at 47.

¹⁰⁵ Meek LeSage Review, *ibid* at 48.

¹⁰⁶ Meek LeSage Review, ibid.

¹⁰⁷ Meek LeSage Review, *ibid* at 49.

¹⁰⁸ Meek LeSage Review, *ibid* at 50.

¹⁰⁹ Meek LeSage Review, *ibid* at 52.



was an absence of definite training structures of protocols for infection prevention for the workers in the York Region Shelter. 110 Specifically in relation to ringworm, the Meek LeSage Review determines that staff and volunteers were not sufficiently trained to deal with this disease, stating that "errors were made both up and down the chain of command." 111

The Review finds that records kept were generally "weak and incomplete." The Review also suggests that shelters aim to avoid situations where an animal is "vaccinated in the morning and euthanized in the afternoon." ¹¹³ In regard to the role of veterinarians, the Review states that the level of involvement in the day to day operation of the OSPCA shelters varies, and that it is important for the OSPCA to determine what level of veterinary involvement is mandatory. 114

The Meek LeSage Review identifies improvements that could be made to the work environment at the York Region Shelter, suggesting that the OSPCA consider setting core competencies and building camaraderie in addition to establishing clear training protocols. 115

While the majority of the Meek LeSage recommendations are policy based, the Review also makes recommendations for legislative amendment to the OSPCA Act. These recommendations are as follows:

(1) The government consider legislative amendments to provide for oversight of the OSPCA.¹¹⁶

In considering the issues presented, Meek and LeSage canvass that the OSPCA Act mandates that the OSPCA undertake an enforcement and investigatory role, while the OSPCA also provides sheltering services, and does not legislate a body to oversee the OSPCA's operations. Moreover the OSPCA Act gives the OSPCA "powers akin to those of a police force, but does not identify an agency responsible for overseeing the OSPCA in the execution of the legislative mandate."117

¹¹⁰ Meek LeSage Review, ibid.

¹¹¹ Meek LeSage Review, *ibid* at 64.

¹¹² Meek LeSage Review, *ibid* at 55.

¹¹³ Meek LeSage Review, *ibid*.

¹¹⁴ Meek LeSage Review, *ibid* at 67.

¹¹⁵ Meek LeSage Review, *ibid* at 66.

¹¹⁶ Meek LeSage Review, *ibid* at 83.

¹¹⁷ Meek LeSage Review, *ibid* at 75.



The Meek LeSage Review makes this recommendation with the view that this could remedy the current situation of having the Society essentially policing itself. 118

(2) The government should consider the possibility of separating the OSPCA sheltering services from its investigation and enforcement services. 119

Pursuant to the OSPCA Act the OSPCA is the body that is responsible for investigating animal welfare offences and pursuing the prosecution of those charged under animal welfare laws. It is also within the mandate of the Society to provide shelter and medical services to animals brought into its care from a variety of sources. The investigative and sheltering functions carried out by the OSPCA are funded almost exclusively through donations. The Ontario government provides no base funding, apart from \$500,000 (expected to be increased to \$5.5 million annually 120) for inspector training for the investigative and enforcement services that the OSPCA provides. 121 The Meek LeSage review highlights that there are negative implications that flow from the lack of adequate funding. For example, the lack of provincial operational funding coupled with the OSPCA's legislated enforcement mandate means that the investigations aspect of the OSPCA's operation often consumes the budget of its shelter mandate. 122

In relation to this recommendation, the Meek LeSage Review calls for a collaborative approach between the OSPCA and government, stating that:

If government supports the life-saving work of the OSPCA and takes animal protection and care seriously, it will work in partnership with the OSPCA to create a solution which makes certain that proper oversight is established to ensure that the legislative mandate is being carried out effectively. 123

(3) The OSPCA Act be amended to grant the OSPCA temporary guardianship of animals so as to enable it to authorize non-emergent and preventative medical care. 124

¹¹⁸ Meek LeSage Review, ibid.

¹¹⁹ Meek LeSage Review, ibid at 83.

¹²⁰ Linda Diebel, *ibid*.

¹²¹ Meek LeSage Review, ibid.

¹²² Meek LeSage Review, ibid.

¹²³ Meek LeSage Review, *ibid* at 72.

¹²⁴ Meek LeSage Review, *ibid* at 17.



The Review suggests that this amendment would reduce the risk of disease transmission in the shelter, while also ensuring that animals do not have to wait until their medical needs are emergent before receiving "appropriate veterinary attention." ¹²⁵ The Review does not provide additional suggestions or instructions about how this amendment could be implemented.

(4) A task force be created to review the recommendations contained therein and "ensure the appropriate changes are made." ¹²⁶

The Meek LeSage Review provides further instruction as to the composition of this task force, stating that it should have representation from ministries with direct involvement in animal issues. 127 The Meek LeSage Review further suggests representation from the MCSCS, who should "take the lead and convene the group as soon as is practicable." ¹²⁸

(5) Minimum standards of care should be established for animal shelters in the province to ensure animals housed there receive proper care and treatment. 129

In making this recommendation, the Meek LeSage Review also recommends that the government consider licensing shelters and regulating minimum standards of care. ¹³⁰ This undertaking would also require the creation of an inspection protocol to properly oversee shelter facilities and compliance with shelter specific standards of care. 131

Task Force Report

1. Creation

As outlined in the previous subsection, the Meek LeSage Review recommends that a task force be created to "ensure the appropriate changes are made." Following the release of the Review the Animal Welfare Task Force ("Task Force") was established by the provincial government.

¹²⁵ Meek LeSage Review, ibid.

¹²⁶ Meek LeSage Review, *ibid* at 83.

¹²⁷ Meek LeSage Review, ibid.

¹²⁸ Meek LeSage Review, *ibid*.

¹²⁹ Meek LeSage Review, ibid.

¹³⁰ Meek LeSage Review, ibid.

¹³¹ Meek LeSage Review, *ibid*.

¹³² Meek LeSage Review, *ibid.* at 83.



In October, 2012, the Task Force released the Animal Welfare Task Force Report ("Task Force Report"). 133

Function 2.

The Task Force Report responds to the recommendations made in the Meek LeSage Review and provides further recommendations for OSPCA reform. The Task Force is dominantly comprised of provincial ministries, including the OMAFRA, the MCSCS and the Ministry of Health and Long-Term Care ("MOHLTC"). The Task Force is otherwise comprised of two municipal bodies, the City of Toronto and the Association of Municipalities of Ontario, the College of Veterinarians of Ontario ("CVO"), and two groups under the heading of Animal Welfare, the OSPCA and the Association of Animal Shelter Administrators of Ontario.

3. **Report Overview & Recommendations**

The Task Force states that it takes a "balanced approach" in responding to the recommendations contained in the Meek LeSage Review. The balanced approached is characterized by the Task Force's agreement that while animal shelters provide useful services, there are areas for improvement; however, this does not mean that shelters should be weighed down with unnecessary requirements. ¹³⁴ The Task Force takes another approach in making recommendations by allocating a priority level to each recommendation, and directs the recommendation to the provincial government, or non-government task force members where applicable. 135 Despite these steps, it remains unclear what function or significance the Task Force Report has had since its release in 2008.

The Task Force recommendations are organized under three headings: animal shelter operations, broader related issues, and follow-up. 136 The present Report will focus on those recommendations that relate directly to the Meek LeSage Review and legislative reform. A full list of the Task Force Recommendations is attached at Schedule "C."

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¹³³ Animal Welfare Task Force, "Animal Welfare Task Force Report," (October, 2012), online: http://www.mcscs.jus.gov.on.ca/english/publications/AWTF/awtf report.html> [Task Force Report]. ¹³⁴ Task Force Report, *ibid* at 3.

¹³⁵ Task Force Report, ibid at 2.

¹³⁶ Task Force Report, *ibid* at 6.



The Task Force Report also develops a working definition of "animal shelter," which informs the scope of each recommendation. The proposed definition is "premises where animals are kept temporarily for the purpose of placing them under permanent ownership elsewhere." ¹³⁷

Through consideration of the recommendation made in the Meek LeSage Review, the Task Force Report makes the following statements and recommendations:

(1) The OSPCA Act should be amended to ensure independent inspection of OSPCA and affiliate-operated shelters. 138

The Task Force makes this recommendation with the acknowledgement that a legislative change to the OSPCA Act could allow for the independent inspection of all OSPCA/affiliate-run shelters. The most appropriate independent inspection authority would have to be identified, legally authorized, properly trained and adequately resourced. 139

The Task Force also notes that under the ARA, the OMAFRA can inspect the shelter of any OSPCA and affiliate if the shelter also operates as an animal pound under contract to a municipality, which represents two thirds of OSPCA shelters and affiliates. 140 These statements suggest that the Task Force's position is that the OMAFRA should be the independent inspection body. The Task Force recommends this issue be pursued as a priority item by MCSCS, the OSPCA and all stakeholders with potential involvement. 141

The Task Force Report is silent in regard to the Meek LeSage recommendation that the government should consider the possibility of separating the OSPCA's shelter and investigations functions.

(2) The Standard of Care provision under the OSPCA Act pertaining to medical care should be reviewed and revised where necessary to clarify that preventive medicine is a component of "adequate and appropriate" medical care in shelter situations. 142

¹³⁷ Task Force Report, *ibid* at 5.
138 Task Force Report, *ibid* at 11.

¹³⁹ Task Force Report, *ibid* at 11.

¹⁴⁰ Task Force Report, *ibid* at 11.

¹⁴¹ Task Force Report, *ibid* at 11.

¹⁴² Task Force Report, *ibid* at 12.



Instead of granting the OSPCA temporary guardianship of animals, the Task Force suggests that the intent of this Meek LeSage recommendation can be more effectively achieved by "making supportive changes to the OSPCA Act to clarify obligations and authorities for providing effective preventive medical care in shelter situations." ¹⁴³

In practical terms, this would require amendment to the Standards of Care Regulations of the OSPCA Act. The Task Force Report notes that the Standards of Care Regulations mandate that the owner/custodian of an animal must provide "adequate and appropriate medical attention." ¹⁴⁴ The Task Force recommends that this section should be amended to specify that:

in a shelter environment this must include preventive medical care, and should be delivered: [f]rom the moment an animal is in the custody of a shelter; and [i]n a manner appropriate to the shelter environment, with regard for the health of animals that are incoming or outgoing and impacts on animals already in the shelter. 145

(3) A consistent set of basic standards of operation for animal shelters be created by the province. 146

The Task Force posits that establishing basic standards would alleviate concerns about standards of care in shelters by ensuring a reasonable degree of consistency province wide, generally raising standards and eliminating inappropriate operations. 147 The Task Force further states that creating basic operational standards would be sufficient to remedy the problem, dismissing the Meek LeSage recommendation that the government license and regulate minimum standards for shelters. 148 The Task Force Report states that the recommendation is laudable, but would be costly and cumbersome to implement. 149 The Task Force concludes that it would be the least cost-effective approach to dealing with the issues raised and would likely have an unnecessary negative impact on responsible shelter operators. ¹⁵⁰ Overall, the Task Force submits that a

¹⁴³ Task Force Report, *ibid*.

¹⁴⁴ Standards of Care, supra note 19, s 2(2).

¹⁴⁵ Task Force Report, supra note 131 at 12.

¹⁴⁶ Task Force Report, *ibid* at 7.

¹⁴⁷ Task Force Report, *ibid*.

¹⁴⁸ Task Force Report, *ibid* at 4.

¹⁴⁹ Task Force Report, *ibid*.

¹⁵⁰ Task Force Report, *ibid*.



licensing approach is unnecessary if the quality and consistency of shelter operations can be obtained through less prescriptive means. 151

(4) The shelter sector should be given easy access to an information resource on all aspects of operating shelters effectively and responsibly, including public health-related best practices. The availability of this resource should be widely promoted.

This recommendation also responds to the Meek LeSage recommendation that "minimum standards of care should be set for shelters." The Task Force asserts that rather than establishing new standards in addition to those in the Standards of Care Regulations and the ARA, it would be more effective to reinforce existing standards by establishing an inventory of best practices and promoting its use. 152

(5) Existing OSPCA inspection authority should be reinforced to ensure compliance with OSPCA Act standards of care in shelters.

Again, this recommendation responds to the Meek LeSage recommendation that minimum standards be established for animal shelters. The Task Force states that "existing inspection authorities are effective in ensuring compliance with related legislated requirements." ¹⁵³ However, the Task Force posits that by defining "animal shelter" and "adding it to the list of types of premises the OSPCA can inspect without a warrant, the Act could more clearly indicate that the OSPCA can inspect all premises (except dwellings and accredited veterinary facilities) engaged in sheltering."154

¹⁵¹ Task Force Report, *ibid*.

Task Force Report, *ibid* at 8.

¹⁵³ Task Force Report, *ibid* at 10.

¹⁵⁴ Task Force Report, ibid.



Section 6: Recent Legislative Treatment

This section provides an overview of recent and anticipated attempts to amend the OSPCA Act. Each subsection identifies the party seeking to amend the Act, the manner in which this was or will be undertaken, and the outcome where applicable.

A. Private Member's Resolution - Frank Klees, MPP

On June 1, 2010, following the aforementioned Newmarket shelter euthanasia incident, Frank Klees, MPP tabled a resolution in the Legislature that sought "to ensure that there is a clearly defined and effective provincial oversight of all animal shelter services in the province, and to separate the inspection and enforcement powers of the OSPCA from its functions as a charity providing animal shelter services." The objective of this resolution was to strengthen the ability of the OSPCA to carry out its mandate, ensure adequate resources, create provincial oversight, and to enable the OSPCA to carry out its responsibilities without the inherent conflict of interest. Klees argued that the conflict was unavoidable under the existing structure. ¹⁵⁶ In his proposed resolution he addressed the fact that the OSPCA has historically been a highly respected organization that enjoyed broad public support for its stated mission to "facilitate and provide for province-wide leadership on matters relating to the prevention of cruelty of animals and the promotion of animal welfare." ¹⁵⁷ However, he noted that there is "a growing gap between the OSPCA's stated goal and its ability to deliver on that goal." This motion was defeated in the Legislature on November 18, 2010. 159

В. Bill 37 – Jack MacLaren, MPP

After the creation of the Animal Welfare Task Force was announced, but prior to the release of the Task Force Report, Ontario PC Party MPP Jack MacLaren introduced Bill 37 – An Act to Amend the Ontario Society for the Prevention of Cruelty to Animals Act ("Bill 37"). 160 The Bill

¹⁵⁵ Oversight of the OSPCA, *supra* note 78.

¹⁵⁶ Oversight of the OSPCA, *ibid*.

¹⁵⁷ Oversight of the OSPCA, ibid.

¹⁵⁸ Oversight of the OSPCA, ibid.

¹⁵⁹ Oversight of the OSPCA, ibid.

¹⁶⁰ Bill 37, Ontario Society for the Prevention of Cruelty to Animals Amendment Act, 2012, 2nd Sess, 40th Parliament, Legislative Assembly of Ontario.



passed first reading on February 23, 2012 but was withdrawn shortly thereafter in response to significant opposition.

The following are some of the most pertinent of the changes proposed by Bill 37:

- Repeal a number of definitions, including "distress."
- Repeal sections 11.1, which outlines the standards of care that animal owners must meet, and 11.2, which prohibits causing or permitting distress to an animal.
- Repeal the current prohibition against animal fighting.
- Repeal all provisions regarding the enforcement of the Act and eliminate all references to inspectors and agents of the OSPCA, including the provisions that outline their powers.
- Repeal the current obligation of veterinarians to report abuse or neglect of animals where they have reasonable grounds to believe that such abuse or neglect has occurred.
- Repeal the provision granting the OSPCA the right to recover the costs of tending to animals seized by court order or in other prescribed circumstances.
- Repeal all provisions of the *Act* that set out offences and related penalties.
- Repeal all regulations made under the Act, including: General Regulations, 59/09; Standards of Care, 60/09; and Exemptions Regulation, 62/09.
- Add provisions to the Act on the sale of animals held by the OSPCA when the owner of the animals cannot be found.

It is apparent that, had it been enacted, Bill 37 would have effectively stripped the Act of all its substance and power to the detriment of animal protection.

C. Bill 47 – Jack MacLaren, MPP

After the withdrawal of Bill 37, Bill 47 - Ontario Society for the Prevention of Cruelty to Animals Amendment Act, 2012 ("Bill 47") was introduced by Jack MacLaren, MPP. It was defeated in its second reading on March 29, 2012. 161 The key provisions of the proposed Act were as follows:

 $^{^{161}}$ Bill 47, An Act to Amend the Ontario Society for the Prevention of Cruelty to Animals Amendment Act, 2012, 2nd Sess, 40th Parliament, Legislative Assembly of Ontario (Lost Second Reading, March 29, 2012).



- The separation of inspections into (a) farm animal inspections and (b) non-farm animal inspections.
- The delegation of farm inspections to OMAFRA.
- The delegation of non-farm animal inspections to the OSPCA.
- Reducing the role of OMAFRA and OSPCA inspection officers to observation, advisement, education, and writing reports on visits made.
- Removing inspector police powers and limiting inspections to those authorized by the landowner.
- Delegating enforcement instead to the Ontario Provincial Police or local police only after abuse has been substantiated and reported by inspectors.
- Limiting the removal of abused animals to instances where a recommendation has been made by a veterinarian and sanctioned by a justice of the peace.
- Eliminating OSPCA powers to invoice animal owners for the care of seized animals.
- Limiting authority to lay charges to the police under either the *Provincial Offences Act* or the Criminal Code.

Like Bill 37, Bill 47 aimed to strip the Act of its substance and power to the detriment of animal protection.

Bill 87 - Jack MacLaren, MPP

Bill 87, OSPCA Oversight Act, 2013 ("Bill 87") has been introduced by Jack MacLaren, MPP. 162 The Bill seeks to amend the OSPCA Act by adding section 21.1, which gives powers to the Ombudsman, under the *Ombudsmen Act*, ¹⁶³ to investigate complaints relating to the Society, affiliated societies and the Animal Care Review Board. The benefit of Bill 87 is that it would grant an independent party with the authority to oversee the OSPCA on a provincial level. This represents a step toward separating the investigation mandate from the sheltering mandate by allowing complaints to be investigated by the Ombudsman.

¹⁶² Bill 87, OSPCA Oversight Act, 2013, 2nd Sess, 40th Parliament, Legislative Assembly of Ontario (First Reading,

¹⁶³ *Ombudsman Act*, RSO 1990, c O.6.



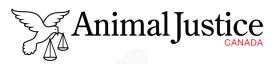
Ε. OSPCA Act Changes, 2014 – Madeleine Meilleur, MPP

On October 10, 2012 Madeleine Meilleur, Minister of Community Safety and Correctional Services, outlined a three-stage plan to: 1) improve province-wide OSPCA Act enforcement; 2) strengthen OSPCA governance; and 3) ensure the protection of marine mammals in captivity including exploring options for the licensing of zoos and aquariums.

On October 25, 2013, Ms. Meilleur made a second announcement stating that the Ministry will be increasing OSPCA funding from \$500,000 to \$5.5 million per annum. 164 The funds will be used to, among other things, hire and train investigators to proactively inspect zoos, aquariums and kitten/puppy mills in the province. Previously investigations were carried out only in response to complaints. Ms. Meilleur attributed the Ministry's action to the issues raised by the Marineland animal cruelty case, which received extensive media coverage. 165

Meilleur noted that she did not proceed with licensing for zoos and aquariums as doing so would require legislative amendment and that new marine mammal Regulations are being drafted for June 2014.

¹⁶⁴ Linda Diebel, *ibid*.
¹⁶⁵ Linda Diebel, *ibid*.



Section 7: Judicial Interpretation

This section of the Report canvasses some key case law dealing with the provisions of the OSPCA Act. The purpose of this section is to illustrate how the OSPCA Act has been judicially interpreted.

A. **Constitutional Challenges**

Key cases involving the OSPCA Act are cases brought forward to challenge the constitutional validity of various provisions of the Act. The most vocal critics of the OSPCA Act tend to be farmers and landowners' groups whose complaints of excessive use of power focus on a specific action, such as entry without a warrant, searching property, removing animals, or claiming costs. Complaints of this nature are argued based on the fact that the Act confers police powers, but does not clarify inspectors' obligations to the public, and does not provide for any oversight of inspectors when serving this function. The failure of the Act to identify a responsible agency to oversee the OSPCA also raises objection by various interested stakeholders.

Complaints such as these have led to a number of allegations that the OSPCA Act and the powers conferred breach section 8 of the Canadian Charter of Rights and Freedoms. 166 Where allegations of abuse of power have been made, courts will weigh the object of the Act in section 3 with the steps taken by inspectors and agents to achieve that object, against the rights of members of the public. While courts take allegations of violations of *Charter* rights very seriously, they appear increasingly to be treating the protection of animals as a serious objective, interpreting the powers of inspectors and agents broadly to allow them to achieve it, and allowing them liberal discretion. Courts also appear to show a growing willingness to comment in their decisions on the importance of allowing inspectors a full use of their powers to help animals in distress. This judicial trend is evident in the following case law:

1. R v Ringler

In R v Ringler, the accused brought an application to exclude evidence obtained from his residence during a warrantless search and seizure conducted by the OSPCA, which resulted in

¹⁶⁶ The Constitution Act, 1982, Schedule B to the Canada Act 1982 (UK), 1982, c 11 [Charter].



the accused being charged with cruelty to animals under the Criminal Code. 167 The accused claimed that the search was not in compliance with section 12 or any other section of the Act. The accused also claimed that there were no grounds to conduct a warrantless search and that the search therefore violated section 8 of the *Charter*. In addressing the seriousness of potential violations of *Charter* rights, the court considered if exigent circumstances should extend to the protection of animals in distress. The court acknowledged that while the Criminal Code does not give animals the same status as humans, it recognises that they can suffer, and does not allow owners of animals to treat them in any way they wish. Common law, the Criminal Code and the Act give OSPCA agents a duty to protect animals in the circumstances alleged to be evident. The Court held that, "the bottom line is that they are living things, entitled and deserving of protection from that type of prohibited conduct stipulated in the statutory framework of the [Act] and the Criminal Code." 168 The Court also held that the police and OSPCA agent entered the residence in good faith, all actions were reasonably conducted, and there was no violation of section 8 of the *Charter*. In other words, the Court held that the actions of the OSPCA, acting under authority of the OSPCA Act, did not violate the owner's Charter rights.

2. R v Baker

The defendants in R v Baker were charged with cruelty to animals under the Criminal Code. 169 At trial, they applied to exclude evidence obtained during a search of their property on the grounds that the OSPCA's warrant was invalid and the search violated their rights under section 8 of the *Charter*. At issue was the interpretation of section 12(1) of the *Act*, which permits the issuance of a warrant authorizing an inspector or an agent of the Society to enter either alone or accompanied by a veterinarian to inspect a property for animals in distress. The warrant named eleven OSPCA agents/inspectors, five of whom attended, a veterinarian, and two Ontario Provincial Police officers. The trial judge held that the Act did not authorize the OSPCA to name additional employees in warrants beyond what section 12(1) allowed, and that the search was a violation of section 8 of the *Charter*. The Court excluded the search evidence, and the defendants were acquitted. The Crown appealed the acquittal and asked for a new trial, which was granted.

¹⁶⁷ R v Ringler, 2004 ONCJ 104, 122 CRR(2d) 15; Criminal Code, supra note 10.

¹⁶⁸ R v Ringler, ibid.

¹⁶⁹R v Baker, 2004 CanLII 569 (ON SC).



At issue on appeal was whether or not "one or more inspectors or agents of the Society named in the warrant to enter the building or place, either alone or accompanied by one or more veterinarians or other persons as the inspectors or agents consider advisable" in section 12(1) limited the investigation to one inspector and a veterinarian, or should be interpreted liberally to ensure the attainment of the object of the Act. Several agents, a veterinarian and two Ontario Provincial Police officers were present when the defendants' property was searched and 65 dogs in distress were removed. The Court stated that section 12(1) should be read liberally and should allow whatever is necessary within reason to ensure the object of the Act is attained. Accordingly, the Court reasoned that restricting the inspection of a large number of animals in distress in two different locations to only one agent and one veterinarian would have frustrated the true intent and object of the Act. The Court concluded that the actions of the OSPCA were under the authority of the OSPCA Act and that the owners' Charter rights had not been breached.

3. **Anticipated Litigation**

Animal Justice has been informed that a group of landowners have filed Notice of Constitutional Question of the OSPCA Act to challenge the constitutional validity of sections 1, 11, 11.1, 11.2, 11.4, 12, 12.1, 13, 14 and 18.1. A copy of the Notice of Constitutional Question is attached as Schedule D. The Superior Court of Justice is expected to hear the matter in Perth, Ontario in 2014. The landowners' concerns revolve around the authority given to the OSPCA to enter their premises and lay charges with regard to the lack of accountability and provincial oversight inherent in the OSPCA under the current legislation.

B. "Distress"

For the purposes of the Act, "distress" is defined as "the state of being in need of proper care, water, food, or shelter, or being injured, sick, or in pain or suffering or being abused or subject to undue or unnecessary hardship, privation or neglect." Furthermore, according to the Act, no person shall cause an animal to be in distress, and no owner or custodian of an animal shall permit the animal to be in distress. ¹⁷¹ It is specified in the *Act* that the sections regarding distress

¹⁷⁰ OSPCA Act, supra note 13, s 1(1).

¹⁷¹ OSPCA Act, ibid, ss 11.2(1), 11.2(2).



and liability do not apply to permitted activities concerning wildlife, other prescribed classes of animals, and farm animals in most circumstances. 172

In order to justify the removal of an animal, compliance orders or other actions taken under the authority of the Act, inspectors and agents must be able to support the assessments that an animal is "in distress" according to the statutory definition. On occasion, it has been necessary for the courts to make the assessment.

The exceptions, based both on species and circumstances, means that many animals are not protected by the Act. Where these exclusions apply, courts will not interpret "animal" to include all animals. This is problematic from an animal welfare perspective in relation to the manner in which certain actions may be permissible so long as exclusions apply under the Act. This problem was highlighted when this provision of the Act was interpreted to exclude marine mammals at Marineland in the wake of widespread animal abuse allegations.

Courts have also been required to determine who, if anyone, is responsible when distress is caused to an animal. This can be an issue of concern because the wording of the Act has meant that charges or a conviction are not possible because the person allegedly causing distress was considered neither an owner nor custodian of the animal. This issue was considered by the Court in Podolsky v Cadillac Fairview Corp. 173

1. Podolsky v Cadillac Fairview Corp.

In this case, three corporations faced charges of strict liability offences of causing distress to birds as a result of reflective glass windows in their office buildings. The Court determined that while the OSPCA Act, in its current form, does not define 'animal,' the "primary focus remains fixed on animal health and welfare and the prevention of exploitation and abuse by pet owners and those engaged in animal husbandry and the exhibition of animals." ¹⁷⁴ Accordingly, the Court determined that the OSPCA Act's objective in section 3 does not apply to non-captive wildlife, including birds.

¹⁷² OSPCA Act, ibid, ss 11.2(6).

¹⁷³ Podolsky v Cadillac Fairview Corp., 2013 ONCJ 65.

¹⁷⁴ Podolsky v Cadillac Fairview Corp., ibid at para 64.



In determining the applicability of the Act, the Court found that the exclusion of wildlife was supported by the exception in subsection 11.2 (6) (a) regarding "an activity permitted under the Fish and Wildlife Conservation Act, 1997 in relation to wildlife in the wild." The relevant matter was wildlife, rather than an activity, so while section 11.2 would cover captive wildlife, it does not cover wildlife in their natural habitat. Consequently, whatever distress the defendants' acts or omissions may cause to the birds, it could not be covered by the Act. 176

The Court also considered subsections 11.2(1) and (2) in determining responsibility for causing distress. Whereas subsection (1) prohibits all persons from causing distress, subsection (2) also prohibits owners or custodians from permitting distress. 177 The Court interpreted "cause" to mean an active infliction of harm, and "permitting" to mean mere passive participation. Although not disagreeing that distress had occurred, the Court held that the defendants' passive ownership and management of buildings with which migratory birds collide did not actively inflict distress pursuant to subsection (1), and they were neither owners nor custodians, pursuant to subsection (2).¹⁷⁸

¹⁷⁵ OSPCA Act, supra note 13, s 11.2(6)(a).

¹⁷⁶ Podolsky v Cadillac Fairview Corp., supra note 173 at paras 77-78.

¹⁷⁷ OSPCA Act, supra note 13, ss 11.2(1), (2).

¹⁷⁸ Podolsky v. Cadillac Fairview Corp., supra note 173 at para 76.



Animal Justice Best Practice Recommendations Section 8:

Based on extensive research and consideration of the issues identified by stakeholders, recent studies, reviews and legislative treatment of the OSPCA Act, Animal Justice makes the following best practice recommendations for the further development of the Act.

Separation of Shelter and Investigative Mandates Α.

Animal Justice recommends that amendments be made to the OSPCA Act to separate the investigative and sheltering functions of the OSPCA. This recommendation is consistent with both the Meek LeSage Review and the Task Force Report.

Based on consideration of numerous government agencies, it is clear that the MCSCS is the most appropriate agency to oversee the OSPCA and that the OMAFRA should not be the agency responsible with this task due to the conflict of interest between OMAFRA and animal welfare protections outlined in the Act.

B. **Establish Independent Oversight of the OSPCA**

Animal Justice recommends that the OSPCA Act be amended to establish independent oversight of the OSPCA to correct the inherent conflict of interest legislated under the Act. It is suggested by Animal Justice that the MCSCS is best suited for such a task as they are most experienced with animal welfare issues and enforcement, but we do not object to the Ombudsman also having the authority to investigate complaints should Bill 87 pass.

C. Amend OSPCA Act Exemptions for Standard Industry Practice

Animal Justice recommends that the exemptions from compliance with the Standards of Care Regulations and the prohibitions on distress for reasonable and generally accepted industry practice be refined and strengthened to better protect farmed animals from cruelty. This could be accomplished in one of three ways: (1) the exemptions could be completely removed; (2) regulations under the Act could be passed; or (3) the current provisions could be refined to create minimum standards.



Animal Justice recommends removing the exemptions for industry practice for the purpose of affording better protection from cruelty for farmed animals. This would provide OSPCA officers a clear set of criteria through which to evaluate these animals' welfare; those found under the Standards of Care and the definition of "distress" pursuant to the Act. This amendment would ensure that farmed animals benefit from the legislated object of the Society, "to facilitate and provide for the prevention of cruelty to animals and their protection and relief therefrom." ¹⁷⁹

The second option, the passing of regulations, would take place through power granted to the Lieutenant Governor in Council pursuant to the Act. To date, no regulations on exempted-animal care have been enacted and instead voluntary Codes of Practice may be used as evidence of compliance with standard industry practice. Notably, failure to comply with the Codes of Practice will not necessarily result in a breach of the OSPCA Act where other evidence is provided.

Animal Justice recommends that regulations be enacted to regulate those industry practices that are exempt from compliance with the OSPCA Act. This would provide farmers and OSPCA inspectors and agents with clear instruction on those activities that are exempt from compliance with the Act, and those that are not.

In the alternative, Animal Justice recommends that the OSPCA Act be amended in a way that mandates compliance with the Codes of Practice as a minimum, as amended from time to time. For example, the General Regulations enacted pursuant to New Brunswick's Society for the Prevention of Cruelty to Animals Act state that a person shall not be convicted of an offence for failure to comply with the prescribed standards of care for treating an animal in a manner consistent with a standard or code of conduct, practice or procedure specified in an appended Schedule. 180

General Regulation, NB 2000-4; Society for the Prevention of Cruelty to Animals Act, RSNB 1973, c S -12.



D. Amend the OSPCA Act to Authorize Preventative Medical Care During **Redemption Periods**

The Meek LeSage Review clearly outlines why the current OSPCA Act does not afford adequate protection to animals who are subject to redemption periods pursuant to the ARA or General Regulation, O Reg 59/09. Accordingly, Animal Justice recommends that the OSPCA Act be amended to ensure that animals subject to redemption periods receive adequate and appropriate medical care in the absence of owner consent.

Based on the recommendation of the Task Force Report, Animal Justice recommends that the definition of "adequate and appropriate medical attention" pursuant to the Standards of Care Regulations be amended to include preventative medicine, specifying that:

In a shelter environment this must include preventive medical care, and should be delivered:

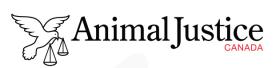
- (a) from the moment an animal is in the custody of a shelter; and,
- (b) in a manner appropriate to the shelter environment, with regard for the health of animals that are incoming or outgoing and impacts on animals already in the shelter.

E. **Establish Minimum Standards of Care for Animal Shelters**

Basic standards of operations for animal shelters created by the province would be helpful; however, it would not resolve the issue of the inherent conflict of interest within the OSPCA. Animal Justice is in agreement with the Meek LeSage recommendations that suggest ensuring standards of care are met in shelters by having a licensing regime. An independent authority such as the police force or the MCSCS could be the body to ensure that the licensing criteria are being met and that the minimum standards of care are being adhered to within shelters. They would also have the ability to enforce penalties in the event that the standards are not being met according to a consistent provincial standard.

F. Regulatory Oversight of Zoos & Aquariums

In accordance with the proposed changes by Ms. Meilleur outlined above, Animal Justice supports the decision by the province to provide more funding to the OSPCA in order to implement a program that enables training for OSPCA inspectors to be better equipped to



investigate complaints concerning marine mammals, agricultural livestock and exotic animals. Animal Justice is also in support of the inspection regime for the province's ~ 60 zoos and aquariums, and puppy and kitten mills. While this plan is a step in the right direction, Animal Justice recommends that the plan be closely monitored and that the government also move forward to implement a licensing regime for zoos and aquariums through the legislative amendment process.



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SCHEDULE A

Grant Thornton Report Recommendations

The objectives of the review were to make recommendations to the OSPCA with respect to:

- its governance structure, processes, by-laws and "service delivery model" to ensure these support the organization's legislated authority and are most effective and efficient to sustain the organization's operations, funding and long-term viability; and
- the OSPCA's relationship with its affiliates as it pertains to the organization's legislated authority as well as financial components of that relationship including fees, fundraising and operational/infrastructure costs as they relate to governance.

Outlined below are the recommendations that result from the review. Short term recommendations should be addressed in the next six to twelve months and long term recommendations should be addressed in the next two years.

Improving the Current Governance Model

The OSPCA has the advantage of being able to build on its current governance model from a position where stakeholders agree on the mission of the organization – the prevention of cruelty to animals. Unfortunately, the OSPCA's history has led to a culture of 'we-they' where the various participants in the OSPCA 'system' do not have the level of trust and cooperation that allow them to work together as a 'system.' Building trust and spirit of cooperation is an essential first step in improving the governance model.

The new Board has begun to create a more cohesive governing body for the organization and, as outlined in Recommendations 1 and 2, is encouraged to continue with its plans to orient its Board and to create short-term plans, priorities and budgets to guide the organization.

To address the lack of trust and cooperation that has evolved in the OSPCA 'system' over time and to ensure that the Recommendations related to improving the governance model in the shortrun are implemented, as suggested in Recommendation 3, the Board of the OSPCA should create an Implementation Task Team that is responsible for leading the implementation of Recommendations 4 and 5 from this review.

Once reconstituted under the revised and updated by-laws, the OSPCA Board should implement Recommendations 6 through 12 over a one or two year period.

Short Term

1. The Board is encouraged to proceed with its plans to conduct a governance and Board orientation for the Board of the OSPCA to ensure that the Board has a solid



understanding of its role as a governance body, and is equipped to fulfill the roles and responsibilities of a Board.

In the longer term, the OSPCA Board should develop a Board Orientation manual and a new Director orientation program that is available to all new Directors. This orientation program should include presentations from staff about the OSPCA's programs and services, meetings with the Chair (or Past Chair) and two to three former Directors to build understanding of the way the Board operates, review of the Orientation manual, and any additional reading, discussions or presentations that would promote understanding of the role and responsibilities of the Board and individual Directors on the Board.

- 2. The current Board should establish priorities and/or a business plan for the OSPCA that will guide the organization's operations over the next year. These priorities should be shared with management, the Boards of Affiliated Societies and with Branch Advisory Committees to promote an understanding of the priorities for the OSPCA and the objectives towards which the Board is directing the OSPCA.
- 3. The Board should create an Implementation Task Team that is responsible for developing an implementation plan for the Recommendations from this review, leading the implementation plan, and communicating the implementation plan and progress against the implementation plan to stakeholders in the OSPCA system.

The Implementation Task Team should consist of representatives from the Board of the OSPCA for the implementation of the Recommendations based on an implementation plan and timeline that is developed by the Implementation Task Team and approved by the Board.

- The Implementation Task Team should undertake to fully update the OSPCA by-laws over a reasonable period of time to ensure that they provide appropriate direction to the Board and the organization in the conduct of its governance responsibilities. The Implementation Task Team might draw on individuals who have experience in developing by-laws, such as governors and senior leaders in other organizations and potentially the OSPCA's legal counsel to ensure the quality, completeness and comprehensibility of the by-laws.
- 4a. The OSPCA's revised by-laws should clearly identify the membership status of the OSPCA with respect to its service delivery role. The OSPCA's membership status should allow its rights and responsibilities that are the same or similar to Class A membership to recognize that the 'branch system' of service delivery and the members of the OSPCA that support it are an equally important component of the OSPCA's 'system' of service delivery.



Membership status that is consistent with that of Affiliated Societies that carry out similar service delivery roles will also allow the OSPCA to have members elected to the Board of the OSPCA and thus the ability to have 'branch' representatives elected to the Board to represent the interests of the service delivery functions performed by the OSPCA.

- 4b. The OSPCA's revised by-laws should clearly and completely describe the Board's mandate and in particular, identify the Board's responsibilities with respect to:
 - approving organizational strategy and planning;
 - evaluating and compensating the CEO and that there is an effective succession plan to ensure organizational continuity;
 - setting the 'tone at the top' with respect to the ethical and value-based management of the OSPCA;
 - approving corporate policy;
 - monitoring performance of the organization;
 - understanding the organization's business risks and ensuring implementation of systems to manage these risks;
 - fulfilling legal and financial requirements;
 - providing the CEO with necessary counsel and constructive challenge;
 - communicating with stakeholders; and
 - ensuring the Board works effectively.

The by-laws should also indicate that Board meetings can be convened by teleconference to allow greater participation on the Board and at Board meetings.

- 4c. The revised by-laws of the OSPCA should define the length of terms for Directors to two to three years and limit the number of consecutive terms for an individual Director to two. This by-law change should be introduced along with a staggering of the terms of the first Directors elected under this revised by-law to allow for orderly transition of the Board. For example, four Directors would have three year terms, four Directors would have two year terms and four Directors would have one year terms.
- 4d. The revised by-laws should define eligibility for election to the Board of Directors to address the perceived conflicts that exist from having employees of Affiliated Societies participate on the Board as Directors and/or Officers. Appropriate safeguards should be put in place to avoid real conflicts and to mitigate perceived conflicts of interest.
- 5. The Implementation Task Team should develop and introduce a stakeholder communication plan to increase knowledge and understanding of the OSPCA's service delivery and governance model amongst key stakeholders. The communication plan should begin with communicating the implementation plan.

A key objective of the communication plan should be improving understanding amongst OSPCA 'system' stakeholders as a means to improving the level of trust and cooperation within the OSPCA 'system'.



Long Term

6. The OSPCA, under the leadership and direction of the Board as constituted under the revised by-laws should undertake to develop a multi-year strategic plan that identifies the shared vision for the organization and the OSPCA 'system', the goals that would support realization of this vision and the one, two and three year strategies or plans that would be undertaken. This strategic plan should then form the basis for budgeting and operational planning for the OSPCA.

The strategic planning process should include consultation with all key stakeholders in the OSPCA 'system' including Directors, management and staff of the OSPCA, management and staff of Affiliated Societies, Directors on the Boards of Affiliated Societies, Branch Advisory Committees, and donors to humane societies across the province. This highly consultative process would serve not only to ensure that the strategic plan reflected the priorities of the full OSPCA 'system' but would also serve to improve the level of understanding and awareness of the OSPCA amongst all stakeholders.

7. The OSPCA and its Affiliated Societies should undertake to develop 'service level agreements' or updated Affiliation Agreements that clearly define the respective roles and responsibilities of the OSPCA and its Affiliated Societies. These agreements should include mechanisms for measuring and monitoring compliance with the terms in the agreement and should be regularly updated to ensure that they continue to reflect the service delivery model in the OSPCA 'system'.

These agreements should also clearly identify the course of action should either party fail to meet its roles and responsibilities within the agreement.

The Affiliate Review Committee of the Board should be assigned the responsibility for ongoing monitoring of the relevance and effectiveness and compliance with these agreements and for taking any corrective action that is required should there be a breach of the agreement.

- 8. As part of the continual enhancement of the organization's by-laws, the by-laws should be updated to include:
 - mandate descriptions for each of the Board committees including the objective of the committee, size and composition of the committee, authority of the committee, and its reporting relationship to the board;
 - role or expectation descriptions for individual Directors;
 - the process for evaluation of the Board's effectiveness; and
 - clarification of the voting authorities and requirements for quorum.



9. The OSPCA Board should develop a policy manual that provides further clarification of the legislation and by-laws. A policy manual can be modified with the approval of the Board making it a more effective tool providing clear direction to the Board on how it will operate and make decisions and to the CEO about the Board's expectations for how day-to-day operations of the OSPCA will be managed.

Topics for inclusion in a policy manual include:

- Board meeting processes;
- Management of the Board/CEO relationship;
- Spending limits and delegated authorities;
- Guidelines and parameters for financial management and budgeting;
- Humane Awards:
- Human resource management including parameters for compensation and benefits programs;
- Risk management;
- Internal control; and
- Stakeholder communication and consultation.

The Board policy manual should be regularly reviewed to ensure that it remains relevant, accurate and reflective of the Board's direction in terms of the governance of the OSPCA.

- 10. The OSPCA Board should develop a profile of the skills, competencies and experience that is required of the Board as a whole to guide the nominating committee in the identification of candidates for the Board. This profile should also recognize the need for geographic representation on the Board.
 - After their election, the Board should assess the skills, competences, and experience of the board as a whole against the profile and address any 'gaps' through training or inviting ex-officio members or advisors who brings specific skills, competencies and experience to ensure that the Board is equipped to fulfill its mandate.
- 11. The OSPCA Board should develop a role description for the CEO and the Board and CEO should annually establish performance objectives to ensure that the CEO is leading and managing the organization to achieve the priorities and objectives of the Board.
- 12. The OSPCA Board and management should define key performance measures for the OSPCA and for the OSPCA 'system' that will be used by the Board to monitor the performance of the organization. These key performance measures should reflect the goals of the organization as identified in the strategic plan and the full range of service delivery activity and legislated responsibility of the organization. The key performance



measures should include input, activity, output and outcome measures along with financial measures related to efficiency and long-term sustainability.

The OSPCA and its Affiliated Societies should work together to develop a process to collect and report information on a timely basis to allow for the development of these key performance measures and their use by the Board.

Improving the Service Delivery Model

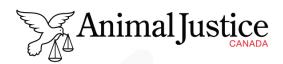
Generally, stakeholders indicated that the OSPCA's service delivery mandate is being effectively delivered. Recommendations 13 through 17 identify improvements to the service delivery model that will improve the consistency, and effectiveness of the service delivery model.

Short Term

- 13. The OSPCA and its Affiliated Societies should endeavour to establish minimum safety equipment standards for its inspectors and agents to promote their safety in carrying out their enforcement activities.
- 14. The OSPCA board should encourage the development of OSPCA 'system' working groups comprised of management and staff of the OSPCA and Affiliated Societies for the purpose of developing common standards and practices to be applied across the OSPCA 'system'. This practice would promote greater communication and cooperation amongst participants in the OSPCA system and could result in greater efficiencies and economies of scale been realized by the OSPCA and or its Affiliated Societies.
- 15. A working group of representatives from the OSPCA and its Affiliated Societies should be established to develop and agree upon 'minimum standards' and 'minimum service levels' that will be applied across the OSPCA 'system' for enforcement and investigative services related to the legislative mandate of the OSPCA. These 'minimum standards' should form the basis for ensuring that the legislative mandate related to enforcement is carried out at an appropriate level and in an appropriate way across the province.

These 'minimum standards' and 'minimum service levels' should reflect the available resources within the OSPCA 'system' and will also provide the basis from which the OSPCA makes decisions about where the OSPCA resources are deployed to address any gaps in the ability of local societies to meet the legislative mandate.

These 'minimum standards' and 'minimum service levels' should also form the basis for evaluating whether the OSPCA and its Affiliated Societies are appropriately meeting the legislative mandate for enforcement services.



- 16. The OSPCA should enhance the monitoring and compliance function related to ensuring that its legislative mandate is fulfilled. This can be accomplished by either:
 - providing defined and greater authorities to the Chief Inspector to allow him/her to monitor the compliance of inspectors, agents and Affiliated Societies with the 'minimum standards; and 'minimum service levels' of the OSPCA;
 - providing defined and greater authorities to the Chief Inspector to direct inspectors and agents in activities related to fulfilling the legislated enforcement mandate: and/or
 - providing the Chief Inspector with the ability to issue sanctions against inspectors, agents and/or affiliated societies who are found not to be in compliance with the OSPCA's minimum standards or minimum service levels; and/or
 - creating a 'peer review' group led by the Chief Inspector and comprised of inspectors from Affiliated Societies to issue sanctions against inspectors, agents and/or Affiliated Societies who are found not to be in compliance with the OSPCA's minimum standards or minimum service levels.

Long Term

- 17. The OSPCA should review its current training format and identify opportunities to make training more accessible to potential inspectors and agents across the province and to increase the opportunities for on-going training for existing inspectors and agents. This might include:
 - partnering with other enforcement training agencies for some parts of the training curriculum; and/or
 - making some training available at locations across the province; and/or
 - scheduling courses or workshops on weekends.

Improving the Financial Relationship between the OSPCA and its Affiliated Societies

The OSPCA and its Affiliated Societies currently derive their revenues primarily from donations and contracts for services. The risk associated with reliance on revenues from donations requires that the OSPCA and its Affiliated Societies manage their financial positions with commensurate prudence. Recommendations 18, 19 and 20 are intended to guide the OSPCA to improving its financial situation and financial relationship with its Affiliated Societies.

Short Term

18. The OSPCA Board is encouraged to continue with the introduction of a new budgeting system for the OSPCA that has the Board establishing guidelines and parameters within which the organization's budget is developed. These guidelines and parameters should be established to support continued operation of the OSPCA and over time, to reduce the organization's reliance on legacy funds and to build sufficient reserves to allow the organization to be financially sustainable in the long run.



In the long run, the Board should continue to play an active role in the OSPCA budgeting and financial monitoring process.

Long Term

- 19. A working group of representatives from the OSPCA and its Affiliated Societies should be established to identify opportunities for creating greater efficiency and economies of scale in the OSPCA 'system'. These opportunities might include:
 - sharing of best practices in terms of any of the functions of the OSPCA or its Affiliated Societies;
 - creating shared services; acquiring services from the OSPCA and/or other Affiliated Societies on a costshared or fee-for-service basis;
 - hosting joint initiatives or projects;
 - leveraging other resources in local communities; and
 - identifying and pursuing alternative sources of revenue.
- 20. The OSPCA Board should collect and utilize system-wide financial and activity information to inform its decision-making. This will allow the OSPCA to quantify the cost of providing enforcement services across the province. When minimum service standards are available, the OSPCA will also be able to use this information to develop strategies to address any gaps that might exist between funding and service level expectations.



SCHEDULE B

Meek LeSage Review Recommendations

A. Policies, Procedures and Protocols

1. Infection Control Program

The OSPCA should create the position of and appoint a Chief Veterinarian. This person would be a central veterinary resource for shelters and veterinarians working in or for shelters, have a formal role in outbreak management, and be at a very senior administrative level.

An Outbreak Response Team should be developed. This would include relevant internal and external experts and be coordinated by the Chief Veterinarian. Shelters would have a requirement to inform the Outbreak Response Team of any known or suspected outbreak and there would be a requirement to follow all recommendations made by the Team.

The OSPCA should have a provincial Infection Control Officer. This could be a role for the Chief Veterinarian. The Infection Control Officer would: be a central resource for infection control questions from shelters and associated veterinarians; be a member of the Outbreak Response Team; and develop or review all new protocols pertaining to infectious diseases and infection control.

The OSPCA should have a formal written infection control program. This should be reviewed regularly by experts and formally implemented at all shelters.

A formal surveillance program should be implemented in every shelter, so that infection disease events are documented and centrally reported.

Each shelter should have a designated Infection Control Practitioner. This person would: be the local infection control resource; communicate with the provincial Infection Control Officer; ensure training and compliance with infection control protocols; and collate basic surveillance data.

Every OSPCA shelter and affiliate should have an infection control review. This would involve a physical inspection of the facility, as well as a review of protocols and practices. This would be performed by the provincial Infection Control Officer (with assistance from external sources if needed, particularly at the start). This would be repeated every few years, as well as at the time of any known or suspected outbreak, and prior to any renovations.



All plans for new shelter construction should include an infection control review that would be coordinated by the provincial Infection Control Officer, ideally with input from external infection control experts.

2. Need for Review and Revision of Key Documents

The OSPCA should re-evaluate its core mandate statement to include recognition of its role in the protection of public health. This core mandate should be incorporated into all OSPCA policies.

A comprehensive review of all written policy and procedure documents is required. Protocols should be re-written to ensure accuracy and completeness, including those for animal health management and infection control.

All newly developed policy, procedure and protocol documents pertaining to animal health and infectious disease control should be reviewed by one or more external experts before being finalized. Documents should be clear and concise. Information must be stated as policy that must be followed, not recommendations that should be considered.

3. Administrative Structure

The OSPCA administrative structure should be assessed to determine whether it facilitates adequate communication and consensus building, and requires the input of personnel with the expertise to properly inform decision-making when major decisions are under consideration. It is important to ensure that people with expertise in animal health and infectious disease control hold an adequately senior position in the organization so that their input is clearly required and seriously considered.

4. The Veterinary Role

The role of the veterinarian in decision-making and animal care must be evaluated and upgraded since there is currently little formal requirement for veterinary involvement, even in significant animal health or outbreak situations.

The Chief Veterinarian should have regular direct contact with veterinarians providing service to shelters.

The OSPCA should develop a formal policy regarding the interaction of shelters with non-OSPCA veterinarians. This should include the requirement that a written agreement exist between the two parties. The agreement should cover topics such as the veterinarian's role and responsibilities, the scope of services to be provided (including the provision of a formal population medicine program), compensation, responsibility for animal care expenses, and the requirement for the veterinarian to have an accredited ambulatory practice.



A 'herd-health' relationship should be established between the shelter and the veterinarian. The veterinarian must develop an understanding of the normal population of animals and the shelter staff's abilities to recognize signs of disease, and must ensure proper storage and administration of drugs. A veterinarian may only prescribe or dispense drugs required for treating animals under his or her professional care. Animals brought into a shelter must pass the legislated redemption period before non-emergency veterinary care can be provided.

A list of specific animal health activities that can be done by non-veterinary personnel should be developed, and the training programs they require to perform those procedures implemented. A veterinarian must always perform procedures that are restricted to veterinarians by the CVO or the OSPCA.

Outreach programs, perhaps linked with the Ontario Veterinary College in Guelph, aimed at increasing the exposure of veterinarians, veterinary students, and veterinary technician students to shelter medicine should be considered. This would help increase the pool of knowledgeable personnel who might ultimately work in, or with shelters.

5. Occupational Health and Safety

An Occupational Health and Safety Liaison position should be created and filled by a physician or nurse with occupational health and safety training to address occupational health and safety questions and concerns. This person would be a member of the Outbreak Response Team and of the OSPCA provincial office Joint Occupational Health and Safety Committee. The person in this role would advise during the development or updating of all policies and procedures that relate to human health. In addition to ensuring that general workplace hazards are addressed, input would be sought with respect to things specific to a shelter environment, such as identifying and managing risk of animal bites and scratches, and zoonotic disease transmission, particularly for potentially immuno-compromised people, with special focus on rabies risk and vaccination. Attention should also be paid to other hazards, for example, the use and disposal of needles and other 'sharps', and controlled and targeted drugs.

6. Animal Adoption

Written information regarding basic animal health and care, and infection control practices, including for zoonotic diseases, should be developed and given to people adopting animals.

People adopting animals should be encouraged to report any animal illnesses that occur during the post-adoption period to the Infection Control Practitioner and human illness to the Occupation Health and Safety Liaison.



The Liaison would also coordinate reports of shelter-associated infections in staff and volunteers. It is important that the OPSCA establish clear policies governing the receipt and protection of all human medical information in order to ensure an individual's privacy is respected.

The OSPCA should re-evaluate current practices pertaining to rabies vaccination of animals. Efforts should be undertaken to maximize vaccination prior to adoption, thereby reducing the current reliance on adopters to get the animal vaccinated. If animals are adopted without rabies vaccination, clear written information regarding the need for rabies vaccination must be provided to the adopters.

B. Record-Keeping

There is a need to restructure recording forms and to enhance the importance of recording healthrelated data. Specifically, the animal health records must, at a minimum, meet the CVO Guidelines and Minimum Standards. Summary data from these records can be entered into and maintained in computer software such as PetPointTM. These summary data are crucial for ongoing monitoring of the health of the shelter population and for making appropriate management changes. Not all individual animal data needs to be stored in computerized files (efiles); however, the original records need to contain the pertinent details of health events for each animal.

Clear guidance is required regarding electronic record-keeping using PetPointTM or similar software. Electronic records of summary data are extremely useful but there need to be clear guidelines as to what health data from the paper record should be entered as a diagnostic or health event into the database. For example, the key data could be highlighted or entered in a designated area on the cover page of the paper record.

There should be clear statements describing the decision-making hierarchy (who makes decisions about what) and intended interventions (such as vaccinations, neutering, or euthanasia) should be noted in the animal's record. Having a senior manager explicitly 'sign off' before these interventions can be implemented should prevent problems such as animals being vaccinated in the morning and euthanized in the afternoon.

Logs must be accurate and complete regarding the usage of all controlled and targeted drugs (e.g. euthansol).

C. Prevention, Testing, and Treatment of Ringworm

Screening all animals for ringworm through an examination for skin lesions, a Wood's lamp examination, and follow up diagnostics for suspected cases should be done at the time of admission. This is the best way to prevent the introduction of ringworm into the general population of the facility.



The use of in-clinic screening tests should be reviewed. Personnel using such tests must be adequately trained to perform and interpret such screening tests. Criteria for selecting a test and the limitations of the test results (false negatives and/or false positives) must be understood. Any tests that involve cultivation of microorganisms must only be performed using full Containment Level II precautions. When a disease outbreak is suspected, or as otherwise appropriate, confirmatory diagnostic testing by an outside accredited laboratory of a number of suspected cases should be done.

Instruction of key shelter personnel, by specialists (distance education materials combined with hands-on training sessions), about the clinical recognition of ringworm, and the proper use of Wood's Lamps and fungal cultures, along with direction on when to send samples to an accredited diagnostic laboratory, is paramount to avoiding misdiagnoses.

Animals suspected of having ringworm should be separated from healthy animals. The Outbreak Response Team, the Chief Veterinarian, and the Infection Control Officer should be notified and should assess the situation. Based on their assessment, a formal action plan would be discussed with the local veterinarian, and other appropriate personnel, and instituted. See Dr Yu's paper for further information on the prevention, diagnosis, control, and treatment of ringworm in the shelter context.

A formal mechanism for assessment of the role, if any, of depopulation in response to an outbreak should be developed. This would involve the Outbreak Response Team and relevant administrative personnel. Depopulation should only be considered as per ASV Guidelines, and such decisions must always be made at the provincial level with the input of veterinary personnel.

Although euthanasia is a controversial issue, shelters should be up front about this fact of shelter life and be forthcoming with their statistics and reasons for euthanasia. Doing so may allow the OSPCA and communities to work together to find alternative solutions to overpopulation.

D. Legislative Amendments and Funding

The OSPCA Act gives the OSPCA powers akin to those of a police force, but does not identify an agency responsible for overseeing the OSPCA in its execution of the legislative mandate. The Ontario government should consider legislative amendments to provide for oversight of the OSPCA in order to remedy the current situation of having the OSPCA essentially policing itself.

The OSPCA's legislative mandate often requires that it keep and care for 'investigations' animals, however, the Ontario government provides no base funding (apart from the \$500,000 for inspector training) for the investigative and enforcement services the OSPCA provides. This results in the investigations aspect of the OSPCA's operation often consuming the budget of its shelter mandate. The possibility of separating the OSPCA sheltering services from its investigation and enforcement services should be considered by government.



Many of the problems the OSPCA has faced and continues to face flow from inadequate funding. It is imperative that the Ontario government work in partnership with the OSPCA to create a solution that ensures adequate funding and proper oversight is established to ensure that the legislative mandate is carried out effectively.

Legislation imposes a minimum redemption period during which only emergency veterinary care can be provided. Legislative amendments should be considered to give shelters accepting lost, seized, or surrendered animals temporary guardianship of the animals so that non-emergency veterinary care, including preventive measures, can be provided during the redemption period.

We recommend a task force be created, with representation from the various Ministries directly involved with animal issues, in order to ensure that appropriate changes are made. The task force should have representation from: the Ministry of Community Safety and Correctional Services (MCSCS); the Ministry of the Attorney General; the Ministry of Agriculture, Food and Rural Affairs; the Ministry of Natural Resources; the Ministry of Health and Long-Term Care; and the Ministry of Labour; and from the shelter community and society at large. The MCSCS should take the lead and convene the group as soon as is practicable.

Minimum standards of care should be established for animal shelters in the province to ensure animals housed there receive proper care and treatment. We recommend government consider licensing and regulating minimum standards for shelters. Proper oversight of these facilities is required. Including inspection powers in legislative changes would help ensure minimum standards are being met in all shelter facilities.

E. Work Environment

1. Core competencies and Training

Core competencies should be developed for every position in the OSPCA. Every effort should be made to ensure that new hires fulfill these competencies. Personnel should be considered 'probationary' until all core competencies have been fulfilled.

Personnel should not commence work or volunteering in the workplace until they have at least the minimum training required for the position.

Training programs should be established for all personnel including on-site veterinarians and volunteers. These should be developed centrally, whenever possible, and should include assessment tools to indicate and document that training was performed and was successful. This needs to be followed by ongoing continuing education opportunities.

Training programs for veterinarians who interact with shelters should be developed to inform them about OSPCA protocols, provide general shelter and medicine resource material, and offer, as appropriate, formal continuing education opportunities.



Membership in the ASV is encouraged for all veterinarians working in a shelter environment.

2. Occupational Health and Safety Protocol Established

Policies and protocols must be developed and put in place to prevent or reduce human health and safety risks in the shelter environment. Consultation with experts in veterinary medicine, occupational health and safety, and infectious disease management is recommended to ensure policies are comprehensive. Once established, compliance with health and safety policies must be mandatory for all personnel.

Health and safety policies should be reviewed regularly in order to ensure they reflect the best practices and industry standards. Changes to policies and procedures should be reviewed and authorized by the Infection Control Officer, the Chief Veterinarian and the Occupational Health and Safety Liaison.

The rights and responsibilities of employers and workers as provided by the OHSA should be clearly identified in the OSPCA health and safety policy. All shelter workers and volunteers should receive information and proper training relating to health and safety risks that exist in the shelter environment and the proper protocols to follow to mitigate such risk. It is recommended that, where possible, policies be posted in areas visible to all personnel.

The OSPCA should ensure that Joint Occupational Health and Safety Committees or health and safety representatives are active at each of their shelters. Furthermore, it is important that these Committees and representatives are made fully aware of their responsibilities as established by the *OHSA*.

Information regarding the risk of rabies must be provided to all personnel and risk prevention protocols must be in place. While rabies vaccination should be encouraged for all shelter staff, it is imperative that individuals decide whether or not to be vaccinated based on information about risk levels. The OSCPA should seriously consider requiring vaccination of all high-risk personnel (i.e. animal control officers, inspectors, and agents). Volunteers should never be responsible for handling high-risk animals (e.g. wildlife).

The legislated requirement for all personnel to report potential workplace hazards must be emphasized to staff. Confidentiality issues are addressed in the OHSA and should be clarified to personnel to alleviate concerns or hesitation about reporting. Proper records must be kept of Joint Health and Safety Committee inspections and the remedial action taken to address workplace hazards.



3. Team Building

Having standard policies and procedures established by OSPCA leadership and applicable to all branches and affiliate shelters would help foster a spirit of teamwork by emphasizing that all members of the OSPCA are working toward common goals.

A system to recognize outstanding contributions by employees and volunteers should be considered. Recognizing exemplary staff members can help encourage pride in one's work and provide opportunities for peer-to-peer mentoring.

Volunteer appreciation days, volunteer of the month awards, and social events are ways to promote camaraderie among the staff and volunteers, and foster positive working relationships and friendships.

The shelter staff and volunteers provide a crucial service to the communities they serve. As such, they can help create closer ties with the community. It is important to inform the community about OSPCA's mission, and to be transparent with statistical information. This will hopefully encourage community participation in, and support for, the OSPCA.



SCHEDULE C

Animal Welfare Task Force Report Recommendations

Task force recommendations have been organized under the following headings:

1) Animal shelter operations

- Operational standards
- Inspection
- Preventive veterinary medicine
- Public health
- Worker health and safety
- OSPCA and affiliate-operated shelter issues

2) Broader related issues

- Spay/neuter services
- Responsible pet ownership
- Dangerous dogs and irresponsible dog owners

3) Follow-up

Section 1: Animal Shelter Operations

Operational Standards

Recommendation 1

A consistent set of basic standards of operation for animal shelters should be created by the province.

Recommendation 2

The shelter sector should be given easy access to an information resource on all aspects of operating shelters effectively and responsibly, including public health-related best practices. The availability of this resource should be widely promoted.

Recommendation 3

An information resource should be made available to municipalities to assist in formulating effective bylaws pertaining to animal shelters and related activities such as animals sold in pet stores.

Inspection

Recommendation 4

Existing OSPCA inspection authority should be reinforced to ensure compliance with OSPCA Act Standards of Care in shelters and that, in shelters, the requirement to provide "adequate and appropriate medical attention" includes preventive medicine.



Recommendation 5

The OSPCA Act should be amended to ensure independent inspection of OSPCA and affiliateoperated shelters.

Preventive Veterinary Medicine

Recommendation 6

The Standard of Care provision under the OSPCA Act pertaining to medical care should be reviewed and revised where necessary to clarify that preventive medicine is a component of "adequate and appropriate" medical care in shelter situations.

Recommendation 7

The CVO should consider a review of existing policies to clarify issues around the provision of preventative veterinary medical care in an animal shelter. In addition, the Veterinarians Act should be reviewed and revised as necessary to allow for the obligation and authority of veterinarians, shelter operators and custodians to take preventive medical-related actions.

Recommendation 8

Review and revise as necessary the regulation on animal pounds under the ARA pertaining to pound operations and preventive medical care.

Recommendation 9

A review should be undertaken of potential opportunities to include shelter medicine in the veterinary curriculum or via guidelines and/or continuing education options for veterinarians.

Public Health

Recommendation 10

A Provincial Rabies Vaccination Strategy should be developed to support and strengthen the enforcement of the legal requirement that owners and persons having care and custody of dogs and cats in Ontario must have their animals vaccinated for rabies.

Recommendation 11

The OSPCA's Chief Veterinarian and the MOHLTC Veterinary Consultant should establish a working relationship to enhance communication and coordination on public health issues including the development of protocols for notification of transmissible diseases between animals and humans.

Worker Health & Safety

Recommendation 12

A central resource for worker health and safety should be created to improve consistency and knowledge of shelter operators by providing information on best practices, tools for compliance and other resources. This resource should be hosted by the AASAO.



OSPCA and Affiliate-Operated Shelter Issues

Recommendation 13

The OSPCA and its affiliates should consider formalizing an appropriate level of authority for the OSPCA's Chief Veterinarian in all affiliate-operated shelters, and revise the OSPCA-affiliate agreement to include a commitment on the part of affiliates to operate shelters in accordance with basic standards established by the OSPCA.

Recommendation 14

Stronger protection of the names "Humane Society", "society for the prevention of cruelty to animals" and "SPCA" is needed by enforcing the provision of the OSPCA Act that restricts the use of these names, and repealing the 'grandfathering' component of the current provision.

Section 2: Broader Related Issues

Spay/Neuter

Recommendation 15

The Veterinarians Act should be reviewed and revised where necessary to enhance access to low-cost spay/neuter clinics throughout the province.

Responsible Pet Ownership

Recommendation 16

The government should conduct a long-term study on the potential for and implementation of a responsible pet ownership awareness strategy, including spay/neuter, visible pet identification and bylaw compliance throughout Ontario

Recommendation 17

The government should conduct a long-term study on the potential for the implementation of a fee-based provincial pet licensing program that would comprehensively address animal welfare, animal control and public health.

Dangerous Dogs and Irresponsible Owners

Recommendation 18

Information should be made available and circulated regarding dangerous dogs and their owners, and the development of a Dog Bite Registry should be considered.

Section 3: Follow-Up

Recommendation 19

Task force responses and recommendations should be monitored after six and 12 months from the release of its Report.



SCHEDULE D

SUPERIOR COURT OF JUSTICE

JEFFREY BOGAERTS -and- ATTORNEY GENERAL OF ONTARIO

NOTICE OF CONSTITUTIONAL QUESTION

The Applicant intends to question the constitutional validity of sections 1, 11, 11.1, 11.2, 11.4, 12, 12.1, 13, 14 and 18.1 of the Ontario Society for the Prevention of Cruelty to Animals Act, RSO 1990, c O.36, and claim a remedy regarding same under subsection 24 (1) of the Canadian Charter of Rights and Freedoms and section 52(1) of the Constitution Act, 1982.

The question is to be argued on a date and at a time to be set by the Registrar of the Superior Court of Justice at the Perth Courthouse, 43 Drummond Street East, Perth, Ontario, K7H 1G1.

The following are the material facts giving rise to the constitutional question:

1. A copy of the Notice of Application dated October 18, 2013 is attached and sets out the relevant facts and evidentiary basis of the Application.

The following is the legal basis for the constitutional question:

Section 18.1 of the OSPCA Act, by providing for a term of imprisonment following a conviction for an offence under the Act, restricts the liberty of people, animal owners and animal custodians in the province of Ontario, as defined under section 7 of the *Charter*;

The provisions of the OSPCA Act which restrict the liberty of people, animal owners and animal custodians in Ontario do not accord with the principles of fundamental justice and, therefore, breach section 7 of the *Charter*;

The definition of "distress" in section 1 of the OSPCA Act is unconstitutionally vague in that it does not provide sufficient guidance for legal debate;

The definition of "distress" in section 1 of the OSPCA Act does not provide fair notice to the residents of Ontario respecting minimally acceptable care and treatment of animals in Ontario.

The definition of "distress" in section 1 of the OSPCA Act does not provide sufficient direction to those enforcing the law to prevent arbitrary exercise of their discretion;

The definition of "distress" in section 1 of the OSPCA Act does not provide sufficient direction to those issuing warrants or orders, as authorized by to the Act, to prevent arbitrary exercise of their discretion;



The definition of "distress" in section 1 of the OSPCA Act is unconstitutionally overbroad in that it may capture acceptable and /or normal care and treatment of animals in Ontario;

The definition of "distress" in section 1 of the OSPCA Act violates section 7 of the Charter and cannot be saved under section 1 of the Charter because it is not rationally connected to the purpose of the legislation and does not impair the rights of Ontario residents as little as possible;

To the extent that sections 1, 11.2(1), 11.2(2), 12, 12.1, 13 and 14 of the OSPCA Act rely on and incorporate the definition of "distress" from section 1 of the Act, these sections are unconstitutionally vague and overbroad and cannot be saved by section 1 of the *Charter*;

To the extent that section 12 of the OSPCA Act relies on and incorporates the definition of "distress" from section 1 of the Act, it is unconstitutionally vague and overbroad and, in turn, violates sections 7 and 8 of the *Charter* because it fails to adequately specify an appropriate standard for the issuance of warrants.

To the extent that section 12 the OSPCA Act relies on and incorporates the definition of "distress" from section 1 of the Act, it cannot be saved by section 1 of the Charter because it is not rationally connected to the purpose of the legislation, the means chosen are not proportional to the limits put on peoples' rights, and it does not impair the rights of Ontario residents as little as possible;

Sections 11.4, 13 and 14 of the OSPCA Act grant powers of search and seizure which are unreasonable in their extent and contravene the constitutional standard of reasonableness prescribed by section 8 of the *Charter*;

To the extent that section 11.4 of the OSPCA Act confers upon OSPCA Officers the power to search private property at the complete discretion of the Officer, including property where a dwelling unit may be located, either alone or accompanied by any number of other persons as he or she considers advisable, and irrespective of any situation of urgency which makes judicial authorization impracticable, it is not reasonable and violates section 8 of the *Charter*:

To the extent that section 13(6) of the OSPCA Act confers upon OSPCA Officers the power to enter private property at the complete discretion of the Officer, including a dwelling unit, at any hour of the day or night into the future forever, either alone or accompanied by any number of other persons as he or she considers advisable, at any time and irrespective of any situation of urgency, it is not reasonable and violates section 8 of the *Charter*;

To the extent that sections 13(1) and 13(6) of the OSPCA Act conjunctively confer upon OSPCA Officers warrantless entry powers, subject only to an initial "reasonable grounds for believing that an animal is in distress" on the part of an OSPCA officer, and irrespective of taking any reasonable steps to confirm with a veterinarian that an animal is



in distress, and irrespective of whether there is any situation of urgency which makes the obtaining of a search warrant impracticable, it is not reasonable and violates section 8 of the *Charter*;

To the extent that sections 13(1) and 13(6) of the OSPCA Act conjunctively confer upon OSPCA Officers warrantless entry powers, and an appeal of an Order issued under section 13(1) expires after only 5 business days, and while the entry powers prescribed under 13(6) go on forever, it is not reasonable and violates section 8 of the *Charter*;

To the extent that section 14 of the OSPCA Act confers upon an OSPCA Officer the power to seize private property, irrespective of any situation of urgency which makes judicial authorization impracticable, it is not reasonable and violates section 8 of the Charter:

Warrantless search and seizure powers provided by sections 11.4, 13 and 14 of the OSPCA Act cannot be saved by section 1 of the Charter because the means chosen are not proportional to the limits put on peoples' rights and do not impair the rights of Ontario residents as little as possible;

To the extent that section 11 of the OSPCA Act confers "the powers of a police officer" upon Officers of a private organization, with no public oversight, accountability or transparency, it does not accord with principles of fundamental justice and, therefore, breaches section 7 of the *Charter*;

To the extent that section 11 of the OSPCA Act confers "the powers of a police officer" upon OSPCA Officers, without statutorily prescribed restraints afforded to police officers in Ontario, it does not accord with the principles of fundamental justice and, therefore, breaches section 7 of the *Charter*;

To the extent that section 11 of the OSPCA Act confers "the powers of a police officer" upon OSPCA Officers, and the OSPCA and /or its Officers are not subject to:

- a. *Police Services Act*, R.S.O. 1990, c. P.15 and regulations passed thereunder;
- b. Freedom of Information and Protection of Privacy Act, RSO 1990, c F.31 and regulations passed thereunder;
- c. Ombudsman Act, R.S.O. 1990, c. O.6 and regulations passed thereunder;

it does not accord with the principles of fundamental justice and, therefore, breaches section 7 of the *Charter*;

To the extent that section 11 of the OSPCA Act confers "the powers of a police officer" upon Officers of a private organization, an organization which is also trusted to raise its own revenues to fund its investigations and salaries of the same Officers, and which



raises said revenues by selling seized animals and other products of its investigations, it does not accord with the principles of fundamental justice and, therefore, breaches section 7 of the *Charter*:

Conferral of police powers upon Officers of a private organization, as prescribed by section 11 of the OSPCA Act, violates section 7 of the Charter and cannot be saved under section 1 of the *Charter* because the means chosen are not proportional to the limits put on peoples' rights and do not impair the rights of Ontario residents as little as possible;

The pith and substance of the OSPCA Act, and especially sections 11.1, 11.2 and 18.1 of the Act, is of a moral issue related to criminal law, and constitutes an attempt by the province of Ontario to legislate in the area of criminal law;

To the extent that the OSPCA Act intrudes into criminal law, an area which is the exclusive jurisdiction of the Parliament of Canada, the Act is ultra vires the Province of Ontario for violating sections 91 and 92 of the Constitution Act, 1982;

The OSPCA Act, and especially sections 11.1, 11.2 and 18.1 of the Act, exposes Ontario residents to criminal prosecution while bypassing the protection provided by criminal law and procedure;

Sections 11.1, 11.2 and 18.1 of the OSPCA Act effectively duplicates the "Cruelty to Animals" section of the *Criminal Code*, namely sections 445.1 to 447.1, and said overlap supports an inference that the OSPCA Act serves a criminal law purpose;

The severity of penalties prescribed by section 18.1 of the OSPCA Act further characterizes the Act as criminal law; and

Such further and other grounds as counsel may advise and this Honourable Court may permit.